Name of Church
Grace Chapel UCC

Address
1300 E. 9th Street
Cleveland, OH 44114

Conference:
MESA

Title
Pastor

Start Date
May 6, 2024

Description
We need a minister.

Church Contact Information

(123) 456-7890 (Church Primary Phone)
nelsonj@ucc.org (Email Address)

Listing Information

Web Presences

http://www.ucc.org

Type: Professional

Additional Formal Ecumenical Affiliations
N/A

UCC Conference or Association Staff Contact Person

Name:
Rev. Jeff Nelson

Title:
Minister for Ministerial Calls and Transitions

Phone:
216-736-3838

Email:
nelsonj@ucc.org

What we value about living in our area.

No response

Current size of membership
138

Average in person attendance
50
Pastor  
Grace Chapel UCC  
Cleveland, OH

Does your church hold virtual worship services?  
No

Languages used in ministry  
English

Position Title  
Pastor

Position Duration  
Settled

Compensation Level  
1/2 Time (approximately 20-22 hours/week)

Does the total support package meet conference compensation guidelines?  
No

Scope of Work

Select the expectations of the church's next pastor using the list below and following the Call Agreement Workbook.

Some additional goals for the pastor may also be included here. Expectations should be reasonable based upon the compensation level selected above; for example, a ¼ time pastor likely has time for Worship Leadership, preaching, service preparation, and possibly emergency on-call pastoral care.

Expectations:
- Worship Leadership, Preaching, Service Preparation.
- Church Administration, Newsletter, Communications, Staff Supervision.
- Leadership with Church governing body and committees.
- Pastoral care, visitation of hospitalized, homebound, and members in care facilities.
- Special services (weddings, funerals, liturgical year services).
- Teaching – Bible Studies, adult education, confirmation, other (please provide a list of any other teaching items).
- Maintain collegial and denominational relationships.
- Mission and service involvements.
- Other expectations: please provide a list.
  - attend community meals

Compensation and Support

The salary basis comes from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.
<table>
<thead>
<tr>
<th>Item</th>
<th>Amount or Percentage of Salary Determined</th>
<th>Negotiable</th>
<th>Pastoral Candidate Determines</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary (Cash basis determined from Conference/Association Guidelines)</td>
<td>30000</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Housing Allowance</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any Experiential Difference (Related to years of experience)</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pension/Annuity</td>
<td>10000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Security and Medicare Offset</td>
<td>2000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medical/Dental Insurance</td>
<td>10000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Life Insurance</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disability Insurance</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Worker’s Compensation</td>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Salary Basis: 30000**

The expected living situation for our next minister.

Parsonage

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)

**No**

- **No response**

How our church will adopt part-time adjustments in the pastoral schedule to support a minister’s bi-vocational employment.

- **We will have flexible hours for our pastor.**

Additional reimbursements the next Pastor can expect to receive as part of their employment:

- **Cell Phone and/or Internet.**

Other meeting registrations (or educational requirement registrations).

- **Criminal background checks.**

Peer and professional supports available for ministers in our association/conferences.

- **Our Conference has a Community of Practice program.**

**Who Is God Calling Us to Become?**

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

Who God is calling us to become as a congregation.
We want to provide a loving and faithful place for all, and to reach out more beyond our building to show this to others. We do this in a few ways but feel a greater need to do more.

How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

Our community has a homeless youth shelter. We provided some of the early support for it and continue to take regular offerings for it.

11-Year Report

Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.

Congregation Demographics

Describe those who participate in your church.

<table>
<thead>
<tr>
<th>DEMOGRAPHIC</th>
<th>NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUMBER OF ACTIVE MEMBERS:</td>
<td>138</td>
</tr>
<tr>
<td>NUMBER OF ACTIVE NON-MEMBERS:</td>
<td>5</td>
</tr>
<tr>
<td>TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):</td>
<td>143</td>
</tr>
</tbody>
</table>

ARE THESE NUMBERS ESTIMATES?
No

Describe the total participation of the church:

<table>
<thead>
<tr>
<th>DEMOGRAPHIC</th>
<th>NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>MEMBERSHIP 5 YEARS AGO:</td>
<td>140</td>
</tr>
<tr>
<td>MEMBERSHIP 10 YEARS AGO:</td>
<td>145</td>
</tr>
<tr>
<td>WEEKLY ADULT EDUCATION ATTENDANCE: (IF ANY)</td>
<td>12</td>
</tr>
<tr>
<td>YOUTH MINISTRY ATTENDANCE: (IF ANY)</td>
<td>2</td>
</tr>
</tbody>
</table>

ARE THESE NUMBERS ESTIMATES?
No

Number of total participants by age:

<table>
<thead>
<tr>
<th>AGE</th>
<th>NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-11</td>
<td>2</td>
</tr>
<tr>
<td>12-17</td>
<td>2</td>
</tr>
<tr>
<td>18-24</td>
<td>0</td>
</tr>
<tr>
<td>25-34</td>
<td>0</td>
</tr>
<tr>
<td>35-44</td>
<td>6</td>
</tr>
<tr>
<td>45-54</td>
<td>20</td>
</tr>
<tr>
<td>55-64</td>
<td>30</td>
</tr>
<tr>
<td>65-74</td>
<td>40</td>
</tr>
<tr>
<td>75+</td>
<td>10</td>
</tr>
</tbody>
</table>

ARE THESE NUMBERS ESTIMATES?
No
Staff and Volunteer Leadership

List of all current staff:

<table>
<thead>
<tr>
<th>STAFF OR VOLUNTEER POSITION</th>
<th>WHO GUIDES THE WORK OF THIS POSITION?</th>
<th>COMPENSATION</th>
<th>LENGTH OF TENURE FOR CURRENT PERSON IN THIS POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Secretary</td>
<td>Pastor and Consistory</td>
<td>part</td>
<td>16 years</td>
</tr>
<tr>
<td>accompanist</td>
<td>Pastor</td>
<td>vol</td>
<td>12 years</td>
</tr>
</tbody>
</table>

Reflection: What this information reflect about our congregation's overall ministry:

We are a shrinking congregation that would like to do more outreach.

Church Finances

Current Annual Income

<table>
<thead>
<tr>
<th>SOURCE</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Offerings and Pledged Giving</td>
<td>90000</td>
</tr>
<tr>
<td>Fundraising Events</td>
<td>5000</td>
</tr>
<tr>
<td>Total</td>
<td>95000</td>
</tr>
</tbody>
</table>

Current annual expenses (dollars budgeted for most recent fiscal year):

101000

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget–list current budgeted expenses here.

No response

Has the church ever failed to pay its financial obligations to a minister of the church?

No

In what way is OCWM (Basic Support) gathered?

No response

If calculated as a percentage of operating budget, this is the percentage?

0

Total amount of loan debt:

No response

Reason for debt:

we are debt free

Are capital and other payments current?

No
Does the church currently have any endowments? If so, what are the values of those endowments?

Endowment:  
   *No response*

Endowment:  
   *No response*

Endowment:  
   *No response*

Capital Campaigns

Capital campaign or building project file  
   *No Response*

Pictures

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Does the church have a parsonage?  
Yes  
Fair market rental value of the parsonage:  
   *No response*

How is the parsonage used?  
   *No response*

Street  
100 Church Street

City  
Cleveland

State  
OH

Zip  
44114

Finished square footage:  
15000
<table>
<thead>
<tr>
<th><strong>Number of Bedrooms:</strong></th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Number of Bathrooms:</strong></td>
<td>2</td>
</tr>
<tr>
<td><strong>Assessed real estate value:</strong></td>
<td>190000</td>
</tr>
<tr>
<td><strong>Available for minister residence?</strong></td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Expected minister residence?</strong></td>
<td>No</td>
</tr>
<tr>
<td><strong>Condition of structure, systems and appliances</strong></td>
<td>great, updated in 1964</td>
</tr>
<tr>
<td><strong>Entity in the church responsible for review and needed repairs</strong></td>
<td>yes</td>
</tr>
</tbody>
</table>

**Description of non-owned buildings or space used or rented by the church:**
N/A

**Accessibility features of our building(s):**
Accessible parking spaces
Large print bulletins
Wheelchair access in bathrooms
Handrails on all stairs
Pastor
Grace Chapel UCC
Cleveland, OH

Which spaces are accessible to wheelchairs:
No response

Historical Information

Significant happenings in the history of our church that have shaped the identity of our congregation.

- Lightning struck our steeple in 1993, causing fire damage to it and to our roof.
- We installed a new organ in 2001.
- The pandemic caused us to cancel in-person services. Our pastor led worship on Facebook Live and then Zoom until we could return to the building.

Ministerial History:

<table>
<thead>
<tr>
<th>Name</th>
<th>Years of Service</th>
<th>UCC Standing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sam Winchester</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>Amelia Pond</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>Ben Solo</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>Malcolm Reynolds</td>
<td>8</td>
<td></td>
</tr>
</tbody>
</table>

Has any past leader left under pressure or by involuntary termination?
Yes

Has your church been involved in a Situational Support Consultation?
No

Has a past pastor been the subject of a Fitness Review while at your church?
Yes

Has a previous minister been a contributor to conflict following their tenure as pastor?
No

Community Vision

How the relationships and activities of our congregation extend outward in service and advocacy.

We support the local homeless shelter. We also host monthly spaghetti dinners for the community to raise money for school meals.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through Just World Covenants or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.

None.

References

Rebecca Braganza
Completed: Wednesday, Jan 10, 2024
This is a test reference
Email Address: r.braganza@kcucc.org
Business: (317) 924-1395
Reference Response
Testing reference
Closing Prayer

"I can do all things through Christ who strengthens me." - Philippians 4:13

Statement of Consent

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?
   For example, church council or consistory, transition team, etc.
   Our search committee, mostly our committee chair.

2. Additional comments for interpreting the profile:
   Please ask us about the involuntary termination. We feel more comfortable talking about it than writing about it in this profile.