Facilities

• Most congregations, 92.9%, own their facilities

• 81.8% of congregations share space with other organizations
  • Nonprofits and support groups are the most frequently listed

• Of those sharing their space with another congregation:
  • 60.2% share space with a congregation of a different ethnicity or language group
  • 19.8% share space with a congregation from a different denomination

• Seating:
  • Average: 432
  • Median: 200

Percentage of Congregations Sharing Space by Organization

- None: 18.2%
- Other: 23.4%
- Government: 15.4%
- Support Group(s): 48.9%
- Nonprofit(s): 55.2%
- Day Care or Preschool: 20.7%
- School (K-12): 3.5%
- Other Congregation(s): 17.1%
Worship

Attendance

• 2020:
  • Average: 67.1
  • Median: 50
• 2019 (2020 Estimate):
  • Average: 69.0
  • Median: 50
• 2015 (2020 Estimate):
  • Average: 77.4
  • Median: 55
How well do the following describe your congregation’s primary regular worship service?

- **Thought Provoking**
  - Very Well: 40.2%
  - Well: 42.5%
  - Somewhat: 14.3%
  - Slightly: 2.4%
  - Not at All: 0.7%

- **Innovative**
  - Very Well: 38.6%
  - Well: 24.5%
  - Somewhat: 21.1%
  - Slightly: 8.8%
  - Not at All: 6.9%

- **Reverent**
  - Very Well: 46.5%
  - Well: 26.2%
  - Somewhat: 19.7%
  - Slightly: 6.1%
  - Not at All: 1.6%

- **Contemporary**
  - Very Well: 36.0%
  - Well: 28.1%
  - Somewhat: 21.1%
  - Slightly: 8.9%
  - Not at All: 5.8%
How well do the following describe your congregation’s primary regular worship service?

- **Includes Electric Guitar**
  - Not at All: 79.3%
  - Slightly: 11.4%
  - Somewhat: 3.7%
  - Well: 2.1%
  - Very Well: 3.6%

- **Includes Organ**
  - Not at All: 55.4%
  - Slightly: 17.3%
  - Somewhat: 6.7%
  - Well: 7.0%
  - Very Well: 13.6%

- **Includes Choir**
  - Not at All: 46.3%
  - Slightly: 22.4%
  - Somewhat: 6.9%
  - Well: 8.3%
  - Very Well: 16.1%
Leadership: Senior/Solo Clergy Characteristics

- **Age**
  - Average: 61.4
  - Median: 64

- **Gender**
  - Male: 55.7%
  - Female: 43.3%
  - All Other Categories: 1.0%

- **Employment status**
  - Full-Time: 57.4%
  - Part-Time: 42.6%

- **Compensation**
  - Paid: 98.2%
  - Unpaid: 1.8%

- **First year of Service**
  - Average: 2012.4
  - Median: 2015

---

**Race and Ethnicity**

- White: 89.7%
- Black or African American: 4.4%
- Hispanic or Latino(a): 1.0%
- Native Hawaiian or Pacific Islander: 1.2%
- Other: 0.9%
- Multiracial: 0.7%
- Asian: 1.1%
- American Indian/Alaska Native: 1.0%
- Other: 1.0%
Participants

Percentage of Regular Participants that:

• Are Female
  • Average: 62.3%
  • Median: 60%
• Are College Graduates
  • Average: 53.1%
  • Median: 55%
• Are New to the Congregation in the last 5 years
  • Average: 16.7%
  • Median: 10%
• Volunteer Regularly at the Congregation
  • Average: 53.5%
  • Median: 50%
• Live Below the Poverty Level
  • Average: 8.8%
  • Median: 5%

Average Regular Participants by Age
Participants

Percentage of Regular Participants that:

- Live Within 15 Minutes of the Congregation
  - Average: 71.0%
  - Median: 80%

- Are Lifelong UCC Members
  - Average: 43.0%
  - Median: 40%

- Are American-Born
  - Average: 92.1%
  - Median: 99%

- Are Immigrants (0–5 Years)
  - Average: 2.4%
  - Median: 0%

- Have Special Needs
  - Average: 6.2%
  - Median: 3%

- Are Lesbian, Gay, Bisexual, or Transgender
  - Average: 8.1%
  - Median: 3%

Regular Participants by Race/Ethnicity:

- White: 85.8%
- Native Hawaiian/Pacific Islander: 1.1%
- Multiracial: 3.9%
- Hispanic or Latino(a): 2.2%
- Black or African American: 3.5%
- Asian: 3.0%
- American Indian/Alaska Native: 0.6%
Mission and Identity

Our Congregation...

Has a Clear Mission and Purpose

| Strongly Agree | 30.0% |
| Agree         | 39.8% |
| Neither Agree Nor Disagree | 14.7% |
| Disagree      | 10.5% |
| Strongly Disagree | 4.9% |

Is Striving to be Diverse

| Strongly Agree | 20.9% |
| Agree         | 34.9% |
| Neither Agree Nor Disagree | 27.9% |
| Disagree      | 11.8% |
| Strongly Disagree | 4.5% |
Mission and Identity

Our Congregation...

Is Good at Incorporating New People into the Congregation

- Strongly Agree: 28.3%
- Agree: 44.2%
- Neither Agree Nor Disagree: 14.0%
- Disagree: 9.0%
- Strongly Disagree: 4.5%

Is Actively Looking for New Members

- Strongly Agree: 22.1%
- Agree: 36.1%
- Neither Agree Nor Disagree: 25.8%
- Disagree: 11.7%
- Strongly Disagree: 4.4%
Mission and Identity

Our Congregation...

Is Spiritually Vital and Alive

- Strongly Agree: 28.9%
- Agree: 44.3%
- Neither Agree Nor Disagree: 12.8%
- Disagree: 9.8%
- Strongly Disagree: 4.2%

Is Willing to Change to Meet New Challenges

- Strongly Agree: 23.0%
- Agree: 42.4%
- Neither Agree Nor Disagree: 21.8%
- Disagree: 9.3%
- Strongly Disagree: 3.5%
Mission and Identity

Our Congregation...

Is Actively Involved in Our Local Community

- Strongly Agree: 39.7%
- Agree: 37.5%
- Neither Agree Nor Disagree: 10.3%
- Disagree: 7.5%
- Strongly Disagree: 4.9%

Participates Actively in the Wider UCC

- Strongly Agree: 15.1%
- Agree: 40.9%
- Neither Agree Nor Disagree: 25.9%
- Disagree: 14.2%
- Strongly Disagree: 3.8%
## Programs

<table>
<thead>
<tr>
<th>Program</th>
<th>No</th>
<th>Yes, some emphasis</th>
<th>Yes, a lot of emphasis</th>
<th>Yes, any</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prayer or meditation groups</td>
<td>36.6%</td>
<td>47.1%</td>
<td>16.3%</td>
<td>63.4%</td>
</tr>
<tr>
<td>Religious education for children</td>
<td>24.7%</td>
<td>30.8%</td>
<td>44.6%</td>
<td>75.4%</td>
</tr>
<tr>
<td>Religious education for adults</td>
<td>17.7%</td>
<td>49.6%</td>
<td>32.7%</td>
<td>82.3%</td>
</tr>
<tr>
<td>Youth (13-17) activities or programs</td>
<td>52.7%</td>
<td>29.2%</td>
<td>18.1%</td>
<td>47.3%</td>
</tr>
<tr>
<td>Young adult (18-34) activities or programs</td>
<td>74.5%</td>
<td>20.1%</td>
<td>5.4%</td>
<td>25.5%</td>
</tr>
<tr>
<td>Senior (65+) activities or programs</td>
<td>48.5%</td>
<td>37.7%</td>
<td>13.8%</td>
<td>51.5%</td>
</tr>
<tr>
<td>Social justice/advocacy groups</td>
<td>50.8%</td>
<td>31.6%</td>
<td>17.6%</td>
<td>49.2%</td>
</tr>
<tr>
<td>Music program</td>
<td>22.7%</td>
<td>25.5%</td>
<td>51.8%</td>
<td>77.3%</td>
</tr>
<tr>
<td>Global ministry activities</td>
<td>35.3%</td>
<td>45.6%</td>
<td>19.1%</td>
<td>64.7%</td>
</tr>
<tr>
<td>Special needs ministry</td>
<td>83.2%</td>
<td>13.9%</td>
<td>2.9%</td>
<td>16.8%</td>
</tr>
<tr>
<td>Multicultural ministry</td>
<td>86.2%</td>
<td>10.4%</td>
<td>3.4%</td>
<td>13.8%</td>
</tr>
<tr>
<td>Interfaith ministry</td>
<td>78.0%</td>
<td>17.7%</td>
<td>4.2%</td>
<td>21.9%</td>
</tr>
<tr>
<td>Community service activities</td>
<td>9.3%</td>
<td>42.7%</td>
<td>47.9%</td>
<td>90.6%</td>
</tr>
</tbody>
</table>

*Totals may not sum to 100% due to rounding*
How much does your congregation emphasize the following personal and family religious practices?

- **Observing Holy Days**
  - A lot: 26.9%
  - Quite a bit: 17.9%
  - Some: 27.4%
  - A little: 29.4%
  - Not at all: 0%

- **Evangelizing**
  - A lot: 9.0%
  - Quite a bit: 19.4%
  - Some: 36.8%
  - A little: 29.3%
  - Not at all: 9.1%

- **Fasting**
  - A lot: 0.3%
  - Quite a bit: 1.6%
  - Some: 9.0%
  - A little: 17.9%
  - Not at all: 71.1%
How much does your congregation emphasize the following personal and family religious practices?

- **Teaching Faith to Children**
  - A lot: 13.3%
  - Quite a bit: 26.8%
  - Some: 33.9%
  - A little: 17.7%
  - Not at all: 8.3%

- **Living Out Faith in Daily Life**
  - A lot: 17.9%
  - Quite a bit: 35.1%
  - Some: 40.3%
  - A little: 5.6%
  - Not at all: 1.1%

- **Regular Worship Attendance**
  - A lot: 24.7%
  - Quite a bit: 42.6%
  - Some: 26.6%
  - A little: 4.9%
  - Not at all: 1.2%
Technology: Tools and Platforms

Frequency of Use

- **Apps**
  - A lot: 83.0%
  - Some: 24.5%
  - A little: 19.0%
  - No use: 10.4%

- **Online archiving**
  - A lot: 54.2%
  - Some: 19.0%
  - A little: 12.1%
  - No use: 9.2%

- **Online giving**
  - A lot: 53.0%
  - Some: 17.7%
  - A little: 10.4%
  - No use: 9.2%

- **E-Newsletter**
  - A lot: 53.5%
  - Some: 14.3%
  - A little: 5.6%
  - No use: 7.0%

- **Email Communication**
  - A lot: 68.0%
  - Some: 20.5%
  - A little: 7.0%
  - No use: 4.5%
Technology: Tools and Platforms

Frequency of Use

- **Blogging**: 85.4%
- **Online meetings**: 61.8%
- **Live streaming**: 58.2%
- **Website**: 54.5%
- **Wi-Fi**: 20.3%

Legend:
- A lot: Blue
- Some: Orange
- A little: Red
- No use: Green
Technology: Tools and Platforms

### Frequency of Use

<table>
<thead>
<tr>
<th>Platform</th>
<th>A lot</th>
<th>Some</th>
<th>A little</th>
<th>No use</th>
</tr>
</thead>
<tbody>
<tr>
<td>In-service video projection</td>
<td>20.3%</td>
<td>10.3%</td>
<td>14.1%</td>
<td>55.3%</td>
</tr>
<tr>
<td>Twitter</td>
<td>2.8%</td>
<td>4.3%</td>
<td>9.0%</td>
<td>83.9%</td>
</tr>
<tr>
<td>Instagram</td>
<td>5.6%</td>
<td>7.7%</td>
<td>7.3%</td>
<td>79.4%</td>
</tr>
<tr>
<td>Facebook</td>
<td></td>
<td>29.3%</td>
<td>12.2%</td>
<td>11.9%</td>
</tr>
<tr>
<td>Podcasts</td>
<td>3.7%</td>
<td>4.6%</td>
<td>4.2%</td>
<td>87.5%</td>
</tr>
</tbody>
</table>
### Finances

#### Total Revenues:
- **Average:** $323,442.91
- **Median:** $118,514.81

#### Total Expenditures:
- **Average:** $205,883.69
- **Median:** $120,000.00

### Revenues

- **Participant Contributions:** 69.1%
- **Fund Raising Events:** 8.2%
- **Rental Income:** 8.9%
- **Endowments:** 8.1%
- **Investments:** 7.6%
- **School Tuition:** 1.2%
- **Other:** 6.0%

### Expenditures

- **Buildings and Operations:** 28.1%
- **Staff Salaries and Benefits:** 51.5%
- **Other:** 7.6%
- **Mission and Benevolence:** 8.7%
- **Program Support and Materials:** 7.2%
- **Other:** 2.1%
How Would You Describe Your Congregation’s Financial Health Today?

- **Excellent**: 9.9% (5 Years Ago), 15.4% (Today)
- **Good**: 31.3% (5 Years Ago), 27.5% (Today)
- **Tight, but We Manage**: 34.1% (5 Years Ago), 38.4% (Today)
- **In Some Difficulty**: 17.4% (5 Years Ago), 10.9% (Today)
- **In Serious Difficulty**: 5.6% (5 Years Ago), 7.1% (Today)
- **Not Applicable**: 1.7% (5 Years Ago), 0.7% (Today)
During the Last 5 Years, has Your Congregation Experienced any Disagreements?

- Yes, Clergy/Staff Departure(s) 12.4%
- Yes, Donations Withheld 13.0%
- Yes, at Least One Person Left 30.9%
- Yes, Not Serious 29.8%
- No 35.2%
To what extent is your congregation concerned about personal safety and security when you gather?

- Very Concerned: 10.8%
- Somewhat Concerned: 24.6%
- A Little Concerned: 36.4%
- Not at All Concerned: 28.1%
Security—Does Your Congregation Use, or Do, Any of the Following When You Gather for Services?

<table>
<thead>
<tr>
<th>Security Measure</th>
<th>No</th>
<th>Yes, Since 2015</th>
<th>Yes, Before 2015</th>
<th>Yes Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteer Security Team or Ministry from Congregation</td>
<td>81.5%</td>
<td>3.8%</td>
<td>14.7%</td>
<td>18.5%</td>
</tr>
<tr>
<td>Security Cameras</td>
<td>81.5%</td>
<td>5.5%</td>
<td>13.0%</td>
<td>18.5%</td>
</tr>
<tr>
<td>Locking Doors During Services</td>
<td>74.3%</td>
<td>4.8%</td>
<td>20.9%</td>
<td>25.7%</td>
</tr>
<tr>
<td>Paid, Professional Security Personnel</td>
<td>98.0%</td>
<td>0.9%</td>
<td>1.2%</td>
<td>2.1%</td>
</tr>
<tr>
<td>Training on General Safety and Security</td>
<td>63.0%</td>
<td>28.1%</td>
<td>8.8%</td>
<td>36.9%</td>
</tr>
<tr>
<td>Background Checks for Volunteers with Children</td>
<td>35.7%</td>
<td>19.4%</td>
<td>44.8%</td>
<td>64.2%</td>
</tr>
<tr>
<td>Conducting Training for Those Working with Children</td>
<td>50.5%</td>
<td>16.6%</td>
<td>32.9%</td>
<td>49.5%</td>
</tr>
</tbody>
</table>

*Totals may not sum to 100% due to rounding*
Political Activities

In the Last 12 Months, Has your Congregation Organized any Groups, Meetings, Classes, or Events to...

- **Lobbying Elected Officials**
  - More than 3 Times: 5.1%
  - 2 or 3 Times: 6.3%
  - Once: 5.2%
  - Never: 83.3%

- **Get Out the Vote During an Election**
  - More than 3 Times: 3.1%
  - 2 or 3 Times: 4.5%
  - Once: 4.5%
  - Never: 88.0%

- **Get People Registered to Vote**
  - More than 3 Times: 3.0%
  - 2 or 3 Times: 3.4%
  - Once: 4.4%
  - Never: 89.2%

- **Discuss Politics**
  - More than 3 Times: 7.1%
  - 2 or 3 Times: 8.6%
  - Once: 4.7%
  - Never: 79.7%
In the Last 12 Months, Has your Congregation Organized any Groups, Meetings, Classes, or Events to...

- Invite Candidates to Address Congregation:
  - More than 3 Times: 0.5%
  - 2 or 3 Times: 2.6%
  - Once: 2.7%
  - Never: 94.2%

- Distribute Voter Guides:
  - More than 3 Times: 2.2%
  - 2 or 3 Times: 2.4%
  - Once: 4.7%
  - Never: 90.7%

- Organize or Participate in a Demonstration:
  - More than 3 Times: 6.9%
  - 2 or 3 Times: 10.6%
  - Once: 8.4%
  - Never: 74.1%

Legend: 
- Blue: Never
- Yellow: 2 or 3 Times
- Purple: Once
- Green: More than 3 Times
Politics Around Congregation

To What Extent do You Agree or Disagree with Each of the Following Statements?

- **The Congregation is Politically Active**
  - Strongly Agree: 5.2%
  - Agree: 17.0%
  - Neither Agree Nor Disagree: 23.3%
  - Disagree: 21.5%
  - Strongly Disagree: 33.0%

- **The Congregation Avoids Discussing Political Issues When it Gathers**
  - Strongly Agree: 11.7%
  - Agree: 16.5%
  - Neither Agree Nor Disagree: 30.0%
  - Disagree: 35.3%
  - Strongly Disagree: 6.4%

- **The Congregation has Experienced Recent Conflict Over Political Issues**
  - Strongly Agree: 1.6%
  - Agree: 8.9%
  - Neither Agree Nor Disagree: 25.7%
  - Disagree: 30.4%
  - Strongly Disagree: 33.4%

- **Almost Everyone in the Congregation has Same Political Position**
  - Strongly Agree: 2.1%
  - Agree: 14.4%
  - Neither Agree Nor Disagree: 26.4%
  - Disagree: 19.5%
  - Strongly Disagree: 37.6%