

OFFICE OF GENERAL MINISTRIES IN 2006

When we describe people as a “generalists,” it usually means that they have a breadth of experience in many areas relating to their job and can therefore cover a lot of ground with wide-ranging skills. The Office of General Ministries fits that description as well, encompassing a full spectrum of responsibilities that include: financial development; ecumenical and interfaith relations; overseeing General Synod; conference relations; affirmative action and diversity initiatives; human resources; information systems; identity and communication; the Stillspeaking Initiative; research services; meeting services; and, this past year, sharing in the planning and implementation of the UCC’s 50th anniversary celebration.

Let it shine! is the theme for the anniversary and the Office of General Ministries has been there to light the candles, hold the camera and help host the celebrations. Here are some of the many projects and events that OGM worked on in 2006 in order to help us proclaim that we are 50 Years Bold:

- The November 2006 webcast, created and directed by the Proclamation, Identity and Communication Ministry (PIC), kicked off the 50th anniversary year. Originating from the Amistad Chapel in Cleveland, with remote feeds from three UCC congregations in Dallas, Baltimore and Sussex, Wis., the webcast had more than 5,400 computers across the country tuned in to see live music, special guests and “UCCtube” videos created and submitted by UCC members. More than 25,000 people participated, making the webcast the largest cyber event in UCC history.
- “The UCC @ 50: our history, our future,” a commemorative book, and a two-part DVD, “UCC @ 50: yesterday’s visionaries, today’s voices” produced by PIC, takes readers and viewers through the past, present and future dreams of the United Church of Christ.
- A traveling display and oral history project put together by the Archives office.
- The 26th General Synod and “Synod in the City,” the 50th anniversary celebration in Hartford. Planning for the 2007 Synod was a major focus of 2006. Planning this Synod has had its own set of challenges. The number of participants is expected to be double the normal turnout. In addition, the UCC took a stand for justice with employees at the Hartford Convention Center and affiliated Marriott Hotel. Since management had thwarted employees’ attempts to organize, the UCC abandoned those venues in support of the hotel and convention workers and opted in Fall 2006 to move the General Synod to the Hartford Civic Center, a venue unaccustomed to hosting events like General Synod.
- Promotion of UCC 50th Anniversary Fund by the Financial Development office included a variety of contribution choices: the New Church Challenge Endowment Fund, the Jean and Scott Libbey Fund, the Fund for Franklinton Center, and the Strategic Initiatives Fund <www.ucc.org/50/fund>.

In addition to all the work connected to the anniversary, OGM in 2006 maintained its high standard of involvement and leadership in:

- Ecumenical and Interfaith Relations, especially in dialogue with our Jewish, Muslim and Christian partners in the Middle East.
- Conference Relations, working with search committees to fill Conference Minister vacancies.
- Affirmative Action and Diversity Initiatives, including a viewing of the award-winning movie “Crash” by national staff members and subsequent discussions about racism and stereotypes; anti-racism training for staff and board members.
- Speaking and preaching engagements by General Minister and President the Rev. John H. Thomas and Associate General Minister Edith A. Guffey.

From researchers, to archivists, meeting planners and IT specialists, video editors and financial advisors – the Office of General Ministries is involved in the day-to-day operations of the United Church of Christ. Their cumulative breadth of skills has covered a lot of ground in the kickoff of our “50 Years Bold” celebratory year!

JUSTICE AND WITNESS MINISTRIES IN 2006

In collaboration with all settings of the United Church of Christ, Justice and Witness Ministries continues to carry out its mission with vigor and vigilance amidst a dynamic and unpredictable cultural and political landscape in the United States and throughout the world. Justice program ministries are focused on a wide range of areas to address the injustices that impact so many people around the world, most significantly people of color and those living in poverty.

Most efforts are carried out in partnership with religious and community-based organizations. However, during 2006 JWM identified and initiated four projects as a way of incorporating a cross-team approach.

- **Another World is Possible: A Peace with Justice Movement for the 21st Century** A multi-issue movement that is designed to create greater unity and collaboration among local churches and conferences which have justice-oriented identities and those without such specific identity yet which engage in social transformation oriented ministry. The vision is to equip UCC members for engagement in a vital and energizing community of committed, faith-based advocates.
- **Centers for Education and Social Transformation** JWM envisions the creation of places and programs in key spirit-filled contexts, in order that persons may be transformed into a community of justice-seeking, peace-building persons. These centers would be places where participants could immerse themselves in a concrete context to more fully understand and experience the intersection of justice issues, around areas like racial justice, border and immigration, environmental justice and worker justice.
- **Voter Empowerment** Our Faith Our Vote 2004 created the groundwork for the 2006 project. It places issues such as race, class and gender, the environment, peace and social equality in the forefront of election-year organizing in our churches. Our Faith

Our Vote resources equip UCC members to engage in the empowering work of voter registration, issue education and mobilization.

- **Gulf Coast Justice Initiative** Justice and Witness Ministries joined with the UCC Wider Church Ministries Disaster Relief office and local church and community organizations to develop and implement a plan that would respond to the long-range justice issues in the entire region.

JWM continues its historic commitment to Franklinton Center at Bricks in rural North Carolina. Franklinton Center is the model on which the Centers for Education and Social Transformation is built. JWM is fully engaged in a capital campaign raising funds for the new dormitory now under construction, due to open in Summer 2007.

In 2006, JWM revamped and expanded the justice advocacy website, www.uccTakeAction.org. The site offers resources news updates and action alerts on a wide-ranging spectrum of justice issues, along with information on longer-term issue campaigns, like the Let Justice Roll campaign for a minimum wage increase.

Working with members of the UCC Justice and Peace Action Network (a network of thousands of UCC justice and peace advocates), JWM continued its strong policy advocacy work in the midst of a challenging 2006 political landscape, on issues like the federal budget, voting rights, immigration, health care, hate crimes, civil liberties and environmental justice.

JWM entered into a three-way covenant with Local Church Ministries and the Council for Hispanic Ministries to launch a new scholarship for Latino and Latinas studying for ordained ministry. The scholarship is named in honor of a legendary leader devoted to the radically inclusive theology of the United Church of Christ, Rev. Dr. Héctor E. López.

JWM staff played leadership roles in events during 2006:

- *Dream on Sisters* (National Gathering of UCC and Disciples women – Mix in '06)
- *Black Church in Crisis: An Agenda for Covenant* (African American Ministers Conference)
- *Not Enough Space* (Art Exhibit in the Amistad Chapel of Church House in Cleveland)
- Ecumenical Advocacy Days in Washington, D.C.
- Peace witnesses and advocacy around the war in Iraq

Sexuality Education and Advocacy Training, a joint education and lobbying event in collaboration with the Unitarian Universalist Association

Program staff served as speakers, preachers and workshop leaders for events sponsored by United Black Christians, Ministers for Social, Racial, and Economic Justice, Pacific Islander

and Asian American Ministries, and Local Church and Conference Annual Meetings, along with ecumenical and interfaith advocacy training conferences around the country.

In addition to the customary resources produced annually, in 2006 JWM released:

- *Troubled Waters* (documentary calling attention to the world's water crisis). Produced in partnership with Proclamation, Identity, and Communication Ministry and Global Ministries.
- *Toxic Wastes and Race at Twenty* research was in process in 2006, and the full report is scheduled for release in March 2007.

Our Church's Wider Mission and Neighbors in Need Special Offering are significant sources of income for the ongoing critical work of Justice and Witness Ministries.

LOCAL CHURCH MINISTRIES IN 2006

Here are just some of the highlights of Local Church Ministries during 2006:

- Congregational Vitality Initiative jumped off the starting blocks with resources, workshops and websites to support the vital life and growth of congregations in the United Church of Christ
- Congregational Vitality Initiative launched two new websites on March 2006; uccvitality.org with Ready, Set, Grow resources for congregations and the i.UCC.org an online virtual community for seekers
- A "God is still speaking, Ready, Set, Grow" DVD was created which featured four vital congregations in the UCC
- Congregational Vitality Initiative published the What Matters brochures with six theological emphasis of the United Church of Christ
- *Shine, God's People*, a study guide for celebrating 50 years of the United Church of Christ, was produced in 2006 for distribution and use in 2007
- The first book in the Congregational Vitality Series published by The Pilgrim Press was released in the fall, *Leadership for Vital Congregations* by Tony Robinson
- Participation in the five Stewardship Development Network regional teams continues to include close to 300 participants from almost every Conference for annual training events
- Our new partnership with Conferences focusing on greater giving to OCWM has been endorsed by the entire body of Conference ministers and worked out in consultation with members of our staff

- Since General Synod (July of 2005), a writing team, representing Conference, Association, and seminary partners, has produced extraordinary resources to help the Church form, prepare and support the leadership needed by congregations in this multiracial, Multi-Cultural, Open and Affirming, Accessible to All denomination. Among those resources are: *Marks of Readiness for Ordination* and *Marks of Effective Educational Programs* which can be used with candidates regardless of the path of preparation. Work has been done on the *Nature of Call* and redefining the *In Care* process as a time of formation and discernment. In addition, the writers have identified *Marks of Readiness for Licensed Ministry* and outlined expected knowledge and skills
- The ***Committee on the Ministry Toolkit*** is a major new resource developed to train committees in their essential ministry on behalf of the United Church of Christ
- The ***On-line Ministerial Profile*** system is working well and now includes a searchable data base for Conference and Association search and call staff
- The ***Criminal Background Check*** is a part of the ministerial profile process and is linked to the profile website
- ***Now is the Time***, a new resource created in 2006 for use by local congregations, is designed to aid church leaders in making our churches safe for all
- ***Brown Grants*** in 2006, totaling \$90,150, enabled sixteen Conferences to provide group continuing education and licensed ministry training events, and supported continuing education efforts of individual authorized ministers
- A new ***Search and Call Resource*** has been developed to replace the 25-year-old ***A Local Church Seeks a Pastor***
- With Wider Church Ministries, we hosted a three day training event for **UCC chaplains** who will be deployed in future disasters to offer spiritual and emotional support for our local church clergy
- The first retreat in many years was held for our ***UCC Military Chaplains*** in May
- The ***Western Regional Seminarian Event***, hosted in October for 40 of our seminary students, was an intense, informative, spirit-led and fun event
- ***Search and Call 2006***, the biennial national gathering for Conference and Association staff involvement in the search and call process, was held in December
- Two important resources added to our website this year are an ***Ecumenical Protocol When a Church Joins the UCC*** (written by Lydia Veliko, Minister for Ecumenical Relations in the Office of General Ministries) and ***When a Church Leaves the UCC*** (written by Barnet McKee, one of our conference attorneys)

- The Worship Program Office provides one of the most requested resources for planning worship in the denomination, *Worship Ways*
- This year we are engaged in a 50 4 50 campaign which purpose is to bring 50 youth and young adults from each Conference for the UCC 50th Anniversary celebration at the General Synod gathering in 2007
- Staff provides the resources to support our Partners In Education Network. It includes more than three hundred educators trained to provide educational support and workshops in local congregations, Associations, and Conferences
- Through the Curriculum Development office we offer several curricula choices to UCC congregations: *Seasons of the Spirit*, *Bible Quest*, *PowerXpress*, *The Present Word*, and *The Kerygma Program*
- We continue to support the production of resources for women, such as *Common Lot*, *The Tapestry Series*, and ecumenical Bible Study shared by four denominations; *Letters from my Sisters* and the UCC Women in Mission (UCCWM) program
- *Worship Ways* continues to help pastors in preparing liturgies for Sunday worship and that the publication was moved to a new CD format. *Worship Ways* is one of the ways we are enhancing the UCC Book of Worship.
- LCM Board of Directors approved the publication of a Praise Song Book and the Advisory Committee has been created to look into the planning and publication of the book.
- “The Calendar of Prayer” is one example of how resources are produced and coordinated on behalf of the whole church by the staff of Local Church Ministries and the other Covenanted Ministries of the denomination
- The Leaders in Koinonia (LINK) Church House events sponsored and financed by the Thomas E. Dipko Scholarship Fund for Clergy and Lay Leadership that is managed through the Office of the Executive Minister. This series of events, planned by an inter-covenanted ministries team, invites people from around the whole church who have never experienced the National setting of the church at the Church House in Cleveland, Ohio to come and spend a few days meeting and conversing with the staff of the National setting of the church
- Revised editions of *Affirming Faith* (both the confirmand’s journal and the congregational guide) were produced. A new curriculum, Gather ‘Round, was tested
- Three new titles from The Pilgrim Press were bestsellers in 2006: *Becoming Jesus’ Prayer* by Gregory Palmer, Cindy McCalmont, and Brian Milford; *Heart Has Reasons: Holocaust Rescuers and Their Stories* by Mark Klempner; and *Put on Your Crown: The Black Woman’s Guide to Living Single (... and Christian)* by Sheron Patterson

- Sales of books, curriculum, certificates, hymnals, Bibles, Desk Calendars, God is Still Speaking apparel, and all the other wonderful resources put out by the teams of the National Setting totaled \$3.7 million. In 2006, UCCR shipped over 1 million items to complete about 30,000 orders with over 39,000 packages shipped
- “Now is the Time” calls for the planting and welcoming of 250 new congregations in the UCC by 2011 and over 1600 new congregations by 2021
- We now have a New Church Developer’s Assessment Tool in place for Conferences to identify potential new church planters
- In partnership with the Southeast Conference, Lancaster Theological Seminary, and Candler School of Theology the Evangelism Ministry team wrote a grant request to fund the Nehemiah Initiative Leadership Institute for new church planters

WIDER CHURCH MINISTRIES IN 2006

Here are just some of the many accomplishments of the UCC’s Wider Church Ministries in 2006:

- Two hundred years of mission work was celebrated on the anniversary of the Haystack Event. Throughout the year, resources were prepared and distributed to congregations, events were held and four national training events for mission advocates were presented, boosting the number of Mission and Ministries Interpreters to over 300 in 37 conferences.
- The 10th anniversary of Global Ministries, a mission partnership of the UCC and Christian Church (Disciples of Christ) was celebrated. An organizational evaluation process led to the determination to complete a strategic plan in the coming year.
- Refugee Ministries has become more vocal as significantly fewer refugees are allowed to resettle in the US. A letter to the President of the US, Senate Majority Leader and House Majority Leader calling for comprehensive immigration reform was sent by the Executives and Chairs of the Common Global Ministries Board.
- Wider Church Ministries’ Board created a fund development strategy, and an Executive for Financial Development was hired.
- Repeated visits to the Philippines by Area Office staff and the Executive Minister, in support of churches there, culminated in a formal statement by the Common Global Ministries Board condemning the human rights abuses in the Philippines. Over 200 human rights activists, both clergy and lay, working for the benefit of the poor and marginalized have been murdered since 2005.
- A full time missionary and Global Mission Intern are working with Middle East partner Sabeel in Bethlehem to heighten interfaith dialogue despite the continually worsening

violence. The Common Global Ministries Board called for efforts in all possible ways to pray and advocate for a comprehensive settlement to the Arab-Israeli-Palestinian conflict, ending the suffering of all people of the region.

- The Health and Wholeness Advocacy Program responded to the many inquiries from churches and individuals about the 25th General Synod resolution “Marriage Rights for All” by producing and distributing the DVD discussion resource “Sacred Covenant, Faithful Conversation.”
- National Disaster Ministries and Volunteer Ministries collaborated closely to place work groups for rebuilding in areas of Florida and the Gulf Coast. Some program support comes from the One Great Hour of Sharing offering. The goal established for One Great Hour of Sharing offering was increased to \$3.5 million, an increase of \$500,000. The amount actually received was about \$3.2 million.



**UNITED CHURCH OF CHRIST
OCWM - BASIC SUPPORT 2006 / 2005 COMPARISON BY CONFERENCE**

CONFERENCE	2006					2005					CHANGE GAIN/LOSS		
	REPORTED NATIONAL	% of Total	CONFERENCE	% of Total	TOTAL	NATIONAL	% of Total	CONFERENCE	% of Total	TOTAL	NATIONAL	CONFERENCE	TOTAL
CAL NEV NORTH	149,600	19.0%	636,290	81.0%	785,890	154,679	25.0%	464,038	75.0%	618,718	-5,079	172,252	167,173
CAL NEV SOUTH	206,400	40.0%	309,532	60.0%	515,932	202,694	40.0%	304,040	60.0%	506,734	3,706	5,492	9,198
CALVIN SYNOD	600	100.0%		Note 3	600	600	Note 3	Note 1	Note 3	600	0	N/A	0
CENTRAL ATLANTIC	414,815	35.0%	769,312	65.0%	1,184,127	411,692	35.2%	756,796	64.8%	1,168,488	3,123	12,516	15,639
CENTRAL PACIFIC	74,025	23.0%	231,803	75.8%	305,828	72,672	23.0%	239,897	76.8%	312,569	1,353	-8,094	-6,741
CONNECTICUT	1,367,506	63.0%	803,138	37.0%	2,170,644	1,377,472	63.1%	806,402	36.9%	2,183,874	-9,966	-3,264	-13,231
FLORIDA	121,507	19.1%	513,483	80.9%	634,990	124,665	19.5%	516,126	80.5%	640,791	-3,158	-2,643	-5,801
HAWAII	130,382	37.3%	219,003	62.7%	349,385	120,322	35.4%	219,759	64.6%	340,081	10,060	-756	9,304
ILLINOIS	552,559	28.8%	1,367,838	71.2%	1,920,397	558,444	28.8%	1,382,044	71.2%	1,940,488	-5,885	-14,206	-20,091
ILLINOIS SOUTH	179,633	33.3%	359,266	66.7%	538,899	214,297	34.5%	406,071	65.5%	620,368	-34,664	-46,805	-81,469
INDIANA-KENTUCKY	172,417	19.1%	730,934	80.9%	903,350	360,054	34.1%	694,520	65.9%	1,054,574	-187,637	36,414	-151,224
IOWA	85,715	100.0%		0.0%	85,715	495,823	46.0%	582,053	54.0%	1,077,876	-410,108	-582,053	-992,161
KANSAS-OKLAHOMA	61,689	20.2%	243,963	79.8%	305,653	59,421	20.5%	231,091	79.5%	290,512	2,269	12,872	15,141
MAINE	160,000	28.5%	401,111	71.5%	561,111	154,000	26.2%	434,140	73.8%	588,140	6,000	-33,029	-27,029
MASSACHUSETTS	1,202,996	60.0%	801,997	40.0%	2,004,993	1,254,737	60.2%	827,865	39.8%	2,082,602	-51,741	-25,868	-77,609
MICHIGAN	246,433	31.0%	548,511	69.0%	794,944	260,817	30.8%	585,893	69.2%	846,710	-14,384	-37,382	-51,766
MINNESOTA	310,833	34.8%	582,872	65.2%	893,706	301,512	34.7%	566,149	65.3%	867,661	9,321	16,723	26,045
MISSOURI MID S	211,233	25.0%	633,699	75.0%	844,932	205,956	24.4%	637,159	75.6%	843,115	5,277	-3,460	1,817
MONTANA N WYOMING	36,137	20.0%	144,549	80.0%	180,686	36,349	20.0%	145,397	80.0%	181,746	-212	-849	-1,060
NEBRASKA	101,068	23.0%	338,357	77.0%	439,425	142,163	30.1%	330,389	69.9%	472,552	-41,095	7,968	-33,127
NEW HAMPSHIRE	364,846	45.0%	445,923	55.0%	810,769	361,892	45.0%	442,312	55.0%	804,204	2,954	3,611	6,565
NEW YORK	99,510	11.5%	768,199	88.5%	867,709	100,000	11.4%	780,037	88.6%	880,037	-490	-11,838	-12,328
NORTHERN PLAINS	11,903	12.6%	82,695	87.4%	94,598	12,404	11.5%	95,413	88.5%	107,817	-501	-12,718	-13,219
OHIO	444,943	20.0%	1,776,872	80.0%	2,221,815	641,146	26.4%	1,791,028	73.6%	2,432,174	-196,203	-14,156	-210,359
PACIFIC NW	187,030	30.0%	436,403	70.0%	623,433	171,486	29.1%	417,998	70.9%	589,484	15,544	18,405	33,949
PENN CENTRAL	488,696	45.0%	596,295	55.0%	1,084,990	457,429	39.6%	698,339	60.4%	1,155,768	31,267	-102,044	-70,778
PENN NE	70,000	10.4%	605,781	89.6%	675,781	64,882	10.0%	583,935	90.0%	648,817	5,118	21,846	26,964
PENN SE	300,000	24.4%	930,696	75.6%	1,230,696	300,137	24.0%	950,098	76.0%	1,250,235	-137	-19,402	-19,539
PENN WEST	40,270	13.7%	253,993	86.3%	294,263	55,280	15.5%	300,980	84.5%	356,260	-15,010	-46,987	-61,997
PUERTO RICO	0	0.0%	0	0.0%	0	1,875	0.5%	360,000	99.5%	361,875	-1,875	-360,000	-361,875
RHODE ISLAND	110,000	36.9%	188,173	63.1%	298,173	108,655	34.4%	206,884	65.6%	315,539	1,345	-18,711	-17,366
ROCKY MOUNTAIN	132,654	23.1%	442,511	76.9%	575,165	151,165	28.6%	376,598	71.4%	527,763	-18,511	65,913	47,402
SOUTH CENTRAL	58,000	22.1%	204,109	77.9%	262,109	52,857	20.2%	209,043	79.8%	261,900	5,143	-4,934	209
SOUTH DAKOTA	71,374	25.0%	214,331	75.0%	285,704	73,148	25.0%	219,444	75.0%	292,592	-1,774	-5,113	-6,888
SOUTHEAST	24,876	10.0%	223,884	90.0%	248,760	21,951	10.0%	197,560	90.0%	219,511	2,925	26,324	29,249
SOUTHERN	30,000	6.5%	434,375	93.5%	464,375	50,129	9.4%	485,179	90.6%	535,308	-20,129	-50,804	-70,933
SOUTHWEST	99,639	25.0%	298,917	75.0%	398,557	102,818	25.0%	308,452	0.0%	411,269	-3,179	-9,535	-12,713
VERMONT	224,024	44.8%	276,051	55.2%	500,075	211,832	43.8%	271,843	56.2%	483,675	12,192	4,208	16,400
WISCONSIN	500,000	27.7%	1,307,633	72.3%	1,807,633	510,000	23.0%	1,705,058	77.0%	2,215,058	-10,000	-397,425	-407,425
MISC.	243,391	100.0%	Note 2/Note 3	0.0%	243,391	88,306	100.0%	Note 2/Note 3	0.0%	88,306	155,085	N/A	155,085
TOTAL Note 1	9,286,703	32.1%	19,122,499	67.9%	28,409,202	10,045,760	32.7%	20,530,031	67.3%	30,575,790	-759,058	-1,407,532	-2,166,589

UNITED CHURCH OF CHRIST
2006 Mission Spending Statement of Activity
Unaudited Statement for the Year Ended 12/31/06

	(Note 2)					(Note 1)	(Note 1)		% OF
MISSION FUNDING *	EC	OGM	JWM	LCM	WCM	PB	UCF	TOTAL	TOTAL
OCWM-National Basic Support (NBS)	612,921	2,084,970	1,514,242	2,495,646	1,795,263	683,661	0	9,186,703	24.7%
OCWM-Special Support	0	0	886,374	81,906	3,097,636	0	0	4,065,916	10.9%
Total Return Draw on Investments		705,900	1,281,880	4,255,924	3,198,616	0	0	9,442,320	25.4%
Trusts & Gifts	3,240,316	690,495	645,236	646,155	647,776	0	0	5,869,978	15.8%
Reimbursements	28,012	55,255	10,026	973,870	1,565,815	0	0	2,632,978	7.1%
Resource Sales/Fees	274,146	890,980	15,270	1,842,247	7,585	0	0	3,030,228	8.2%
Draw on Unrestricted Reserves		437,251	245,323	957,065	96,813	0	0	1,736,452	4.7%
Other		78,980	20,782	672,885	425,050	0	0	1,197,697	3.2%
TOTALS	4,155,395	4,943,831	4,619,133	11,925,698	10,834,554	683,661	0	37,162,272	100%
MISSION SPENDING *									
Program Ministries	2,401,391	1,163,728	1,164,158	2,890,419	3,990,292	683,661	N/A	12,293,649	33.1%
Staff Ministries	484,622	2,166,472	2,000,482	4,562,503	1,796,578	N/A	N/A	11,010,657	29.6%
Overseas Personnel	0	0	0	0	2,755,049	N/A	N/A	2,755,049	7.4%
Retired Overseas Personnel	0	0	0	0	453,207	N/A	N/A	453,207	1.2%
Shared Ministries (Common Services)	155,802	492,060	415,408	1,219,998	555,181	N/A	N/A	2,838,449	7.6%
Operating & Support Ministries	356,880	819,345	649,483	1,246,476	563,986	N/A	N/A	3,636,170	9.8%
Church House and Other Facilities	3,912	242,235	161,004	545,935	182,652	N/A	N/A	1,135,738	3.1%
Ministry of Governance (Includes General Synod)	25,467	59,991	88,948	147,930	145,598	N/A	N/A	467,934	1.3%
Grants & Subsidies	727,321	0	139,650	1,312,437	392,011	N/A	N/A	2,571,419	6.9%
TOTALS	4,155,395	4,943,831	4,619,133	11,925,698	10,834,554	683,661	0	37,162,272	100%

* Figures on this statement include interministry transfers. Interministry transfers are eliminated in the combined audited financial statements.

Note 1: Pension Boards is included to report their distributive allocation of NBS. United Church Foundation does not receive NBS.

Note 2: Figures include the operating activity of The Still Speaking Initiative.

UNITED CHURCH OF CHRIST
2007 Mission Spending Plan

	(Note 2)					(Note 1)	(Note 1)		% OF
MISSION FUNDING *	EC	OGM	JWM	LCM	WCM	PB	UCF	TOTAL	TOTAL
OCWM-National Basic Support (NBS)	708,900	2,038,763	1,462,646	2,448,143	1,740,105	601,443	0	9,000,000	26.8%
OCWM-Special Support	0	0	861,633	197,000	3,000,000	0	0	4,058,633	12.1%
Total Return Draw on Investments		739,046	1,326,476	4,345,944	2,397,260	0	0	8,808,726	26.3%
Trusts & Gifts	670,273	218,000	160,000	763,560	655,000	0	0	2,466,833	7.4%
Reimbursements		217,369	8,940	1,089,567	1,400,090	0	0	2,715,966	8.1%
Resource Sales/Fees	130,000	660,000	2,000	2,011,432		0	0	2,803,432	8.4%
Draw on Unrestricted Reserves	361,635	229,269	278,714	898,467	1,049,985	0	0	2,818,070	8.4%
Other		8,500	5,000	820,000	25,010	0	0	858,510	2.6%
TOTALS	1,870,808	4,110,947	4,105,409	12,574,113	10,267,450	601,443	0	33,530,170	100%
MISSION SPENDING *									
Program Ministries	346,191	698,000	586,854	1,339,600	3,676,067	601,443	N/A	7,248,155	21.6%
Staff Ministries	277,444	2,155,682	2,037,162	4,784,227	1,914,875	N/A	N/A	11,169,390	33.3%
Overseas Personnel	0	0	0	0	2,335,358	N/A	N/A	2,335,358	7.0%
Retired Overseas Personnel	0	0	0	0	440,000	N/A	N/A	440,000	1.3%
Shared Ministries (Common Services)	120,000	513,454	445,378	1,318,614	585,000	N/A	N/A	2,982,446	8.9%
Operating & Support Ministries	122,200	484,800	563,983	1,397,164	659,536	N/A	N/A	3,227,683	9.6%
Church House and Other Facilities	10,192	213,511	251,032	406,108	184,533	N/A	N/A	1,065,376	3.2%
Ministry of Governance (Includes General Synod)	618,273	45,500	140,000	125,000	148,000	N/A	N/A	1,076,773	3.2%
Grants & Subsidies	376,508	0	81,000	3,203,400	324,081	N/A	N/A	3,984,989	11.9%
TOTALS	1,870,808	4,110,947	4,105,409	12,574,113	10,267,450	601,443	0	33,530,170	100%

* Figures on this statement include interministry transfers. Interministry transfers are eliminated in the combined audited financial statements.

Note 1: Pension Boards is included to report their distributive allocation of NBS. United Church Foundation does not receive NBS.

Note 2: Figures include the operating activity of The Still Speaking Initiative.