

NOVEMBER 18, 2009

UNITED CHURCH EMPLOYMENT OPPORTUNITIES

UNITED CHURCH EMPLOYMENT OPPORTUNITIES provides notice of employment opportunities for clergy and laypersons in the United Church of Christ.

We suggest: Prepare an up-to-date ministerial profile. An electronic version is available from the UCC Homepage: <<http://profiles.ucc.org>>. Focus on an area or type of employment you desire. Note opportunities in *United Church Employment Opportunities* which interest you. Then write or phone the appropriate conference personnel or other contact persons. Notify Parish Life and Leadership Profile Operations when you have secured a position.

KEY

AP = Associate or Assistant Pastor	Sal = Salary	100 = (January, 2000) Month /Year Opening First Listed
CoP = Co Pastor	HA = Housing Allowance	-1 = (First week of the Month /Year First Listed)
DCE = Director of Christian Education	P = Parsonage	-2 = (Second week of the Month /Year First Listed)
DCM = Director of Children's Ministries	Ben = Benefits	-3 = (Third week of the Month /Year First Listed)
DP = Designated Pastor	Neg = Negotiable	-4 = (Fourth week of the Month /Year First Listed)
DY = Director of Youth and Young Adult	Pkg = Package	-5 = (Fifth week of the Month /Year First Listed)
I M = Interim Minister	SS = Social Security Offset	
MCE = Minister of Christian Education		
P = Pastor		
SFP = Staff Position		
SrP = Senior Pastor		
YM = Youth Minister		
(1)(2) = Schedule 1or 2 Church		

Placement Office:

UCC Profile Operations, 700 Prospect Avenue, Cleveland, Ohio 44115. Telephone: (866) 822-8224 x3847 or x3846

CALIFORNIA NEVADA, NORTHERN CONFERENCE: REV. MARY SUSAN GAST, CONFERENCE MINISTER
21425 Birch St., Hayward, CA 94541-2131 - Telephone: (510) 247-8996
Contact Barbara J. Broadbent, Search and Call Coordinator. E-Mail: search@ncnucucc.org

209	Porterville, CA, First Cong.	186	Conf. Guidelines	P	Open & friendly historic UCC church with dedicated participation, active music programs & strong lay leadership seeks enthusiastic F/T pastor to lead us into future by providing spiritual guidance, encouraging discipleship of new members & enhancing CE programs.
1009-1	Reno, NV, First Cong.	200	Conf. Guidelines	P	Oldest Cong. Church in NV (138 years), theologically moderate seeks F/T pastor to help us achieve goals: continue to grow in size & community impact; attract families & youth; support local & world missions; strengthen ties with 2 new UCC church in area. Area offers beautiful location & many recreational opportunities.
909-3	Sacramento, CA, Pioneer UCC	63	\$48,200-55,000	P	Hold on Profiles
209	San Francisco, CA, St. John's	44	Conf. Guidelines	P	Hold on Profiles

CALIFORNIA NEVADA, SOUTHERN CONFERENCE: REV. JANE FISLER HOFFMAN, INTERIM CONFERENCE MINISTER
REV. JUNE E. BOUTWELL, INTERIM ASSOCIATE CONFERENCE MINISTER; Contact Virginia Arroyo
2401 N. Lake Ave., Altadena, CA 91001 - Telephone: (626) 798-8082 E-Mail: arroyo@scnucucc.org

409-5	Glendale	150	Conf. Guidelines	P	Hold on Profiles
609-1	Irvine, United Cong.	274	Conf. Guidelines	AP	Hold on Profiles
1206	La Canada, Cong.	183	Conf. Guidelines	SrP	Hold on Profiles
509-3	Long Beach, Los Altos UCC	97	Conf. Guidelines	P	Hold on Profiles
809-1	Los Angeles, Union	64/E 75/J	Conf. Guidelines	SrP	UCC/PCUSA located in Inner City, seeks pastor/head of staff to lead bilingual cong. (English & Japanese) but with primary responsibility for English speaking segment of cong. Must also be able to work in partnership with staff & volunteers of Bel Air PC to conduct weekly contemporary worship service & do outreach within community.
909-1	Murrieta, United Church of the Valley	120	Conf. Guidelines	P	Progressive cong. focused on doing good & fighting evil seeks pastor with vision. Visit us: www.unitedchurchofthevalley.org
609-3	Perris, First Cong.	116	Conf. Guidelines	P	Open, friendly, debt free cong. with active music ministry. Centrally located in southern CA, easy driving to mountains, desert & ocean. Growing Hispanic population, bilingual skills plus. Seek $\frac{2}{3}$ - $\frac{3}{4}$ pastor with commitment to YM, preaching that applies to daily life. Visit us: www.firstperris.org

909-2	Ramona, First Cong.	525	Conf. Guidelines	P	Search reopened. Rich in history, with beautiful 100 year old sanctuary; we seek caring & compassionate pastor with approachable style to lead us forward.
1208	San Diego, Christian Fellowship Cong. UCC	240	Conf. Guidelines	P	Hold on Profiles
1109-3	San Diego, UCC of Paradise Hills	72	\$50,000 Total Pkg.	P (¼ time)	Historic community church in mid-town seeks pastor that is looking for home to serve the Lord, our diverse yet loving cong. & community: is leader; passionate about youth & opportunity to make their mark by revitalizing church with promise.

CALVIN SYNOD: RT. REV. KOLOMAN K. LUDWIG, BISHOP
7319 Tapper Ave., Hammond, IN 46324 - Telephone: (219) 931-0138, E-Mail: kkludwig@aol.com

298	Gary, IN	85		P	Profile in process.
897	Kalamazoo, MI	27		P	Profile in process.
398	Pittsburgh, PA	108		P	Profile in process.

CENTRAL ATLANTIC CONFERENCE: REV. JOHN R. DECKENBACK, CONFERENCE MINISTER
916 S. Rolling Rd., Baltimore, MD 21228

909-5	Arlington, VA, Rock Spring Cong. UCC	573	Conf. Guidelines	SrP	Energetic, vibrant, progressive cong. adjacent to DC seeks SrP to be our partner, leader & challenger. Still Speaking, ONA, Just Peace church with long history of social activism & conf. leadership. We look to take action & be spiritually involved. See our faces & faith at: www.rockspringucc.org
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CENTRAL ATLANTIC CONFERENCE, Contact: Rev. Patricia D. Barth, Interim Associate Conference Minister
916 S. Rolling Rd., Baltimore, MD 21228 - E-Mail: pbarth@cacucc.org

507	Baltimore, MD, Heritage UCC			AP	AP for young adult, youth & children's ministries for dynamic African American urban cong. Diversity welcomed.
709-4	Walkersville, MD, Glade UCC	295	Sal. Neg. + HA or P + Ben.	P	Seek F/T pastor for loving cong. near Washington & Baltimore but far enough away to have sense of community. Fantastic music ministry, completed capital campaign in 2008. Looking for leader to help us grow our ministries & teachings. Great history of lay leadership & pastoral harmony. Visit us: www.gladchurch.org

CENTRAL ATLANTIC CONFERENCE, Contact Rev. Sherry M. Taylor
195 Ridgewood Ave., Glen Ridge, NJ 07028 - E-Mail: newjerseyassociation@email.com

209	Montclair, NJ, Union Cong. UCC	800	Conf. Guidelines P	AP	Strong cong. with commitment to Christian Formation in stable suburb near world class city reopens search for AP & receiving profiles. Visit us: www.unioncong.org . Profile posted there.
1208	Paramus, NJ, Cong.	106	\$68,000 Total Pkg. inc. HA	P (<FT)	Small church looking to grow in Metro NY area seeks pastor willing to take risks, has new ideas & enjoys challenge. We offer diverse community; great school system & members who are ready to partner with you in building future.
809-3	River Edge, NJ, First Cong.	257	\$38,150 + 1%/yr. exp. + Ben, P/HA	P	Are you looking to be part of active, warm, close knit spiritual community located in suburban northern NJ? If so, we offer opportunity to embrace tradition & explore new ideas within supportive cong. of dedicated people.

**CENTRAL ATLANTIC CONFERENCE, Contact Rev. Kwame Osei Reed
916 S. Rolling Rd., Baltimore, MD 21228 - E-Mail: kwameoreed@gmail.com**

909-1	Alexandria, VA, Hope UCC	93	Conf. Guidelines	P (PT)	Growing, progressive, prayerful, welcoming, questioning, ONA. Committed to personal engagement in God's work of justice, to ministry shared between laity & clergy & to spiritually lively worship. Perhaps God is calling you to be our partner & pastor. Visit us: www.hopeucc.org
909-3	Arlington, VA, Bethel UCC	57	Conf. Guidelines +	SrP (PT)	Revitalizing, mission oriented, ONA, friendly, urban church with long history of involvement in community, assn. & conf. seeks dynamic pastor with effective leadership & preaching skills; vision to stimulate growth & community outreach. Work with current AP (¼ time with target to F/T). Visit us: www.betheluccva.net
809-1	Silver Spring, MD, Christ Cong.	682	Neg. + HA	SrP	Large, healthy cong. seeks SrP to lead us spiritually & to challenge us. We are ONA & Just Peace church striving to be Anti-Racist. We have history of social activism & community involvement. In our 60+ year history we have had only 3 SrP. God is Still Speaking, will you help us hear? Visit us: www.christ-ucc.org

**CENTRAL ATLANTIC CONFERENCE, Contact Rev. Richard M. Vaught
PO Box 267, Harrisonburg, VA 22801 - E-Mail: rvaught47@earthlink.net**

909-2	Timberville, VA, St. Luke's County Line UCC	\$25,500 Total Pkg.		P (PT)	Friendly traditional/progressive church in Shenandoah Valley with members committed to helping this church live into future. Seek pastor who will teach, preach, lead & honor our devout passion for God & compassion for needy. Convenient, modern parsonage included.
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**CENTRAL PACIFIC CONFERENCE: REV. WALTER J. BORIS, CONFERENCE MINISTER
0245 SW Bancroft St., Portland, OR 97239 - Telephone: (503) 228-3178**

209	Canby, OR, Smyrna UCC	94		P	Hold on Profiles
1109-2	Lake Oswego, OR, UCC	93	Conf. Guidelines	P	Small, but strong & tight knit cong. in beautiful community is looking to grow with positive, caring, forward thinking pastor. We are progressive, welcoming, ONA, questioning, environmentally green, mission oriented, & fun church. We are committed to growth & we need leadership on our journey. Visit us: www.loucc.org
1109-2	Portland, OR, First Cong.	375	Neg.	P	Established in 1851, progressive & diverse Christian community in heart of downtown. Cong. places high value on dynamic & intellectually stimulating sermons. We ask that our minister develop & empower lay leadership, build sense of fellowship & faith & lead with maturity. Visit us: www.uccportland.org
1109-3	The Dalles, OR, UCC Cong.	103	Neg.	P	Enthusiastic cong. seeks pastor who is compassionate, intellectually stimulating, creative & strong leader. Our historic ONA church is well educated, politically & theologically diverse & active in community outreach & mission. Located in Columbia River Gorge, near Portland. Visit us: www.ucthedalles.org
409-5	Wilsonville, OR, Meridian UCC	235	Conf. Guidelines	P	Hold on Profiles

CONNECTICUT CONFERENCE: REV. DR. DAVIDA FOY CRABTREE, CONFERENCE MINISTER
125 Sherman St., Hartford, CT 06105 - Telephone: (860) 233-5564
For All Requests To Circulate Profiles, Contact Sue Furness, Placement Secretary; E-Mail: susanf@ctucc.org

CONNECTICUT CONFERENCE, Eastern Region, Rev. Susan L. Tarolli, Regional Minister:

1008	Columbia	209	\$75,000 Total Pkg. inc. Ben.	P	Great church seeks great pastor. Welcoming historic New England church, scenic town seeks F/T devoted inspiring shepherd to grow with us.
609-2	Tolland	1157	\$80,000 Total Pkg. Inc. Ben.	AP	Dynamic, thriving & welcoming cong. with great youth, music & missions programs seeks energetic AP to partner with us to meet future challenges. Visit us: www.ucctolland.org
1207	Willimantic	310	Conf. Guidelines	P	Active community oriented ONA cong. seeks warm energetic experienced pastor to lead us in spiritual & member growth.

CONNECTICUT CONFERENCE, South Central Region, Rev. Michael S. Penn-Strah, Regional Minister:

1109-1	Berlin	156	\$65,000 Total Pkg.	P	Caring & loving traditional New England cong. seeks pastor who will provide strong spiritual leadership, good team work skills, life changing ministry & grow with us in our walk with Jesus Christ.
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709-1	Bethany	235	Conf. Guidelines + P + Ben.	P	Rural New England UCC church seeks pastor to lead us in our enduring spiritual ministry. Provide leadership & vision for our ongoing mission work & inspire our active youth program. Join our caring community in #1 small town in CT.
209	Southington	625	Conf. Guidelines, Sal + HA + Ben.	SrP	Vibrant, New England ONA church, with loving, accepting, strong, mission focused cong. & dynamic worship seeks SrP that shares same qualities. Come help us renew our faith & become better disciples of Christ. Visit us: www.firstchurchsouthington.org .

CONNECTICUT CONFERENCE, Fairfield County Region, Rev. Sarah J. Verasco, Regional Minister:

209	Redding	547	Neg. Conf. Guidelines, P available	AP	Dynamic, historic church with strong commitment to outreach & multi-generational ministry seeks F/T AP eager to grow as pastoral generalist & able to inspire & nurture our youth. Rural Fairfield county location with outstanding schools.
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CONNECTICUT CONFERENCE, Valley Northwest Region, Rev. Michael J. Ciba, Regional Minister:

1207	Litchfield, Milton	34	\$14,300/yr.	P (PT)	Small, rural church seeks spiritual leader with vision, to lead us in worship & to equip lay leaders, as we work together to do Christ's work in our church, in our community & in the world, 12½ hours per week.
909-1	Oakville, Union	270	\$26,600 Total Pkg., P or HA	P (½ time)	Small, multi-cultural 110 year old cong. seeks energetic pastor with sense of humor to help us grow.
709-5	South Britain	312	Conf. Guidelines + P or HA	P	Compassionate & welcoming New England cong. of 250 active members seeks F/T minister who is caring & emotionally secure, to support, inspire & shepherd us in Christ. Visit us: www.southbritainchurch.org
709-3	Winchester, Center	87	Conf. Guidelines P or HA	P	No longer receiving profiles

CONNECTICUT CONFERENCE, North Central Region Region, Rev. Ineke K. Mitchell, Regional Minister:

809-4	Canton Center	682	Conf. Guidelines	P	Farmington Valley church located in rural historic district seeks pastor with traditional background & open to creative change to lead our active cong. in spiritual growth. Visit us: www.cantoncenterchurch.org
1009-4	Hartford, Center	293	Conf. Guidelines	SrP	Looking for diverse church family to guide & inspire? We welcome ALL who seek to know Christ: we are ONA, multi-ethnic, multi-racial, suburban/urban dweller & homeless. For nearly 4 centuries we have gathered to sing, pray, minister in city & listen to God speaking. Visit us: www.centerchurchhartford.org
508	West Suffield	163	\$63,000 Total Pkg.	P (PT)	Come laugh & sing with us in Christian fellowship, our small town picturesque New England church established in 1743 known for its warmth & welcoming spirit seeks pastor to join with cong. in our continued spiritual growth.

FLORIDA CONFERENCE: REV. KENT J. SILADI, CONFERENCE MINISTER
924 N. Magnolia Ave. #250, Orlando, FL 32803 - Telephone: (407) 835-7501 - E-Mail: FLACONF@uccfla.org

FLORIDA CONFERENCE, Northeast Region, Contact Dr. Raymond Hargrove
6761 Callistoga Circle, Port Orange, FL 32128 - Telephone: (386) 761-3092 - E-Mail: rhargrove@uccfla.org

No listings this issue.

FLORIDA CONFERENCE, Gulf Coast Region, Contact Dr. Jean M. Simpson
13404 Blythefield Terrace, Lakewood Ranch, FL 34202 - Telephone: (941) 373-3908 - E-Mail: jsimpson@uccfla.org

709-5	Bradenton, Faith UCC	117	P	Cong. has potential to be a strong midsized church in growing area. We seek pastor to join us in inviting people to join our ministries, who has energy & compassion to motivate cong.
209	Sebring, Emmanuel UCC	147	P	We have gifted spirit of hospitality & energy about our members & friends. Our witness as UCC church in region is challenging & very important to us in conservative area. Membership would like to continue to be strengthened in UCC identity & theology in our commitment to affirm & welcome all.
609-4	Tallahassee, United Church	93	P	Highly educated, diverse & progressive cong. in our capital city. Active in national, state & community issues affecting human rights, social justice, gender equity & sexual orientation. Looking for pastor to cultivate & promote UCT as UCC church in wider Tallahassee community.
709-1	The Villages, UCC	133	P	This 5 yr. old cong. is in process of building their first sanctuary among 75,000 homes in area, area for retired people over 55 yrs. There are younger folks that are employed in area with children. Located in wonderful area where there is new development for younger families. Pastor should have energy, vitality & love for UCC.

FLORIDA CONFERENCE, Southeast Region, Contact Rev. William N. Koch
9823 NE Fourth Ave., Miami Shores, FL 33138 - Telephone: (305) 751-5880 - E-Mail: bkoch@uccfla.org

309-2	Bal Harbour, Church by the Sea	292	SrP	Hold on Profiles
809-3	Boynton Beach, Cong.	95	P	Downtown church of mature, involved cong. seeks dynamic minister to become active in community & to lead activities that will attract young new members who will be warmly welcomed to take on active roles in church.

**HAWAII CONFERENCE: REV. CHARLES C. BUCK, CONFERENCE MINISTER
1848 Nuuanu, Honolulu, HI 96817 - Telephone: (808) 537-9516**

HAWAII CONFERENCE, Island of Hawai'i

No listings this issue.

HAWAII CONFERENCE, Island of Kaua'i

No listings this issue.

HAWAII CONFERENCE, Island of Lana'i

No listings this issue.

HAWAII CONFERENCE, Island of Maui

809-3	Lahaina, Waiola	89	Neg.	P
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HAWAII CONFERENCE, Island of Moloka'i

No listings this issue.

HAWAII CONFERENCE, Island of O'ahu

809-1	Honolulu, Church of the Crossroads	240	Neg.	P	Hold on Profiles
1108	Honolulu, First Chinese Church of Christ	487	Neg.	P	Hold on Profiles

**ILLINOIS CONFERENCE: REV. R. PHILIP HART, INTERIM CONFERENCE MINISTER
1840 Westchester Blvd. #200, Westchester, IL 60154 - Telephone: (708) 344-4470; E-Mail: illconfphil@aol.com
For vacancies in the Illinois Conference, contact the Association Minister where the church is located.**

**ILLINOIS CONFERENCE, Eastern Association, Contact Rev. Thomas K. Norwalk, Association Minister
140 St. Thelma St., Manhattan, IL 60442 - Telephone: (815) 478-7305, E-Mail: ileastucc@comcast.net. More information at: www.ileastucc.net**

No listings this issue

ILLINOIS CONFERENCE, Chicago Metropolitan Association, Rev. Edward S. Davis, Interim Association Minister
809 West Roosevelt Road, Chicago, IL 60608 - Telephone: (312) 733-9310; Fax (312) 733-9340
E-Mail: edwarddavis@cmaucc.org; More Info At: www.cmaucc.org

1008	Chicago, Cong. of Jefferson Park UCC	126	Conf. Guidelines Pkg. \$43,600 + P	P	Seek F/T pastor for residential NW side neighborhood church in Chicago; family oriented, theologically diverse; to build vision & stewardship together long term.
709-3	Evergreen Park, Immanuel UCC	250	TBD	P	Warm & welcoming church seeks dynamic F/T pastor to partner with cong. in creating vibrant, growing community. Visit us: www.immanuelucep.org
209	Hinsdale, Union Church	1400	Conf. Guidelines	AP	Large, theologically progressive suburban Chicago church seeks experienced AP for Christian Formation & Family Life.
909-5	Oak Park, First United	373	\$48-55,000 (Sal. & HA)	AP	ONA, 145 year old UCC/PCUSA church seeks energetic AP for Mission & Membership. Deadline is 12/31. Visit us: www.firstunitedoakpark.com
609-3	Oak Park, Pilgrim Cong.	250	Conf. Guidelines	SrP	Immediate opening F/T SrP in theologically diverse, progressive ONA church situated in racially diverse suburb. We have active music program, budding YM & strong lay leadership. Seek compassionate pastor with spiritual & intellectual energy, strong leadership & love of local mission who will help our cong. grow.
1008	Western Springs, First Cong.	1600	Sal. & Ben. Neg.	AP	Significant responsibilities for worship leadership & preaching, pastoral care & mission/outreach; 3-5 years of pastoral experience & strong relationship building skills.

ILLINOIS CONFERENCE, Fox Valley Association, Rev. Jonathan A. Knight, Acting Association Minister
256 E. Chicago St., Elgin, IL 60120 - Telephone: (847) 741-5531 Fax: (847) 741-0291 E-Mail: jknight@foxvalleyucc.org, More info at: www.foxvalleyucc.org

809-2	Bartlett, Immanuel UCC	144	\$50,000 Total, P available	P	Hold on Profiles
609-4	Huntley, First Cong. UCC	324	Conf. Guidelines	P	Hold on Profiles
1008	Richmond, Community UCC	314	Conf. Guidelines	P	Hold on Profiles
509-1	Villa Park, Community Cong. UCC	511	Conf. Guidelines	SrP	Hold on Profiles

ILLINOIS CONFERENCE, Prairie Association, Rev. Kathy A. Lawes, Acting Association Minister
617 N. 1st St., DeKalb, IL 60115 - Telephone: (815) 758-3497, E-Mail: kalawes@prairieucc.org, More info at: www.prairieucc.org

409-1	Belvidere, St. John's	266	Conf. Guidelines	P	Hard working cong. seeks pastoral leadership with strong preaching & worship leadership skills, appreciation for healthy parish nurse program in place, desire to help grow cong. numerically & sense of community. Parsonage.
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709-1	Sycamore, Federated UCC	272	Conf. Guidelines	P	Strong lay leadership, excellent music program & commitment to social justice characterize us, dually affiliation with UCC & UUA. Cong. seeks strong spiritual leader with excellent preaching & worship leadership & who will encourage living out of faith beyond 4 walls of our beautiful sanctuary.
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ILLINOIS CONFERENCE, Western Association, Rev. David F. Kniker, Interim Association Minister
3601R N. Sheridan Rd., Peoria, IL 61604 - Telephone: (309) 685-5929 E-Mail: ilwestucc@aol.com

409-1	Jacksonville, Cong. UCC	77	Neg. with \$12,000 HA & Ben.	P	Hold on Profiles
1008	Quincy, Salem Evangelical UCC	913	Conf. Guidelines + HA & Ben.	SrP	Large cong. with vision, faith for future, seeks energetic, tech oriented leader. Must be team player to work with multi-staff.
908	Wyoming, First Cong. UCC	125	\$26,000 + Ben.	P	Warm, enthusiastic cong. seeks spiritual leader to bring strong pastoral presence, engaging all ages from rural community situated between several metropolitan areas.

ILLINOIS SOUTH CONFERENCE: REV. SHELDON W. CULVER, CONFERENCE MINISTER
PO Box 325, Highland, IL 62249 - Telephone: (618) 654-2125, E-Mail: sculver@iscucc.org

709-2	Carbondale, Church of the Good Shepherd		Conf. Guidelines	P	Hold on Profiles
508	Edwardsville, Eden UCC	1841	Conf. Guidelines	AP	Hold on Profiles
309-3	Jerseyville, Peace UCC	275	Conf. Guidelines	P	Dynamic cong. with 139 year history of spiritual richness placed in west central IL near St. Louis, MO, seeks enthusiastic pastor with strong leadership abilities to lead all aspects of our cong. life into brilliant future.
1207	Metropolis, Zion UCC	190	Neg.	P	A 155 year old established cong. in historic & scenic southern IL seeks pastor who demonstrates leadership ability, promotes growth, enjoys working with youth & will nourish our spiritual needs.
909-2	New Hanover, Zoar UCC	143		P	Yes you can have it all! A 165 year old church with Evangelical background in beautiful country setting near St. Louis. Warm, welcoming cong. with strong lay leadership seek F/T pastor to guide, inspire, educate & grow our church family.

INDIANA-KENTUCKY CONFERENCE: REV. STEPHEN C. GRAY, CONFERENCE MINISTER
1100 W. 42 St. #350, Indianapolis, IN 46208 - Telephone: (317) 924-1395 - E-Mail: ikc@ikcucc.org
All Requests To Circulate Profiles, Contact Dennise Nordholt, Placement Coordinator E-Mail: d.nordholt@ikcucc.org

**INDIANA-KENTUCKY CONFERENCE, Northern Area, Contact Rev. Carol A. Barth, regarding the following churches:
321 N. Center St., Plymouth, IN 46563- Telephone: (574) 936-3927 - E-Mail: carolb@ikcucc.org**

709-1	Decatur, Salem UCC	250	\$30-40,000 + HA or P	P	Cong. with strong missional identity & vitality in rural setting. Seeking pastoral leadership to guide us in connecting faith to daily life.
1009-1	Fort Wayne, Peace UCC	121	\$60,000 Sal. & Ben for 2/3 time	P (PT)	Warm cong. with heart for mission in SW area of city seeks pastor who will love us & lead us into future. Poised for growth & ready to move forward in faith. Church has solid lay leadership & places high value on children & youth. Great potential!
807	Fort Wayne, Salem UCC	242	\$28,000 Sal. & \$12,000 HA	P	Midsized cong. with aging membership in northern part of city. Seeking pastoral leadership to help us grow & to participate in ministry with us.
708	Wanatah, Salem UCC	175	\$25-30,000 Sal. + HA or P	P	Hold on Profiles

**INDIANA-KENTUCKY CONFERENCE, Southeast Association, Contact Rev. Stephen C. Gray regarding the following churches:
1100 W. 42nd St. #350, Indianapolis, IN 46208 - Telephone: (317) 924-1395 - E-Mail: ikc@ikcucc.org**

808	Hagerstown, Cong. Christian UCC	165	\$40,000 Total Pkg.	P	Pastoral size cong. in small town near Indianapolis & Richmond, IN. Cong. has conducted capital campaign & installed elevator for handicap accessibility. Involved in local, association & conference mission endeavors, church seeks capable leadership in small town environment.
1009-3	Indianapolis, Faith UCC	102	Conf. Guidelines	P	Historically stable suburban cong. with strong UCC connections, recovering after conflict with prior pastor & loss of most recent pastor, after 6 months, due to terminal illness. Seeking pastor who enjoys & is adept at evangelism & church growth & is comfortable with traditional worship & theology. Well maintained facilities.

**INDIANA-KENTUCKY CONFERENCE, Southern Area, Contact Rev. Stephen C. Gray regarding the following churches:
1100 W. 42nd St. #350, Indianapolis, IN 46208 - Telephone: (317) 924-1395 - E-Mail: ikc@ikcucc.org**

909-1	Center Point, St. John UCC	258	Conf. Guidelines & P	P (PT)	Rural cong. outside Terre Haute seeks pastor with down to earth common sense & faith to help solidify members toward deeper spirituality & service following example of Jesus Christ.
909-1	Evansville, Bethel UCC	599	Conf. Guidelines & HA	SrP	Beautiful church with long history seeks SrP. Exceptional opportunity for spiritual leader with excellent preaching skills, proven track record in working with strong lay leadership & gifts for implementing new, energizing mission oriented vision. Visit us: www.bethelucc.org .

1008	Lexington, KY, new church start		Bi-Vocational	P	IN-KY Conf. is initiating new church start in this area. Seeking new church start planter with personal history in Bluegrass Region. Needs to be willing to engage in assessment & training as new church planter. Profiles will be reviewed as they are received. Interested persons should contact Rev. Stephen C. Gray, Conference Minister.
1108	Mount Vernon, Zion (Lippe) UCC	386	Conf. Guidelines HA or P	P	Strong rural cong. with balanced blend of active lay leadership & deep respect for pastoral office. We generously support mission of UCC, 5 for 5 cong. & have ongoing partnership with local church in Exter, Germany. Excellent facilities & programming.
709-5	New Middletown, Salem UCC	40	Conf. Guidelines	P	Two point rural cong. 30 minutes west of Louisville. Dual affiliations UCC/DOC.

IOWA CONFERENCE: REV. RICHARD W. PLEVA, CONFERENCE MINISTER

5609 Douglas Ave., Des Moines, IA 50310-1802 - Telephone: (515) 277-6369, Lee Hood, Support Staff for Search and Call; E-Mail: leeh@ucciaconf.org
For specific information about these congregations, please contact the staff member indicated for the area.

Central Association - Rich Pleva; Telephone: (515) 669-2329, E-Mail: rich@ucciaconf.org

1009-1	Urbandale, UCC	250	Conf. Guidelines + HA +	P	Are you skilled, confident & sufficiently secure to lead interesting, diverse, socially aware & complicated cong. in IA's largest urban area? Visit us: www.urbucc.org
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Northwestern and Southwestern Associations - Tony Stoik; Telephone: (515) 669-5240, E-Mail: tony@ucciaconf.org

609-1	Council Bluffs, First Cong. UCC	155	Conf. Guidelines + HA + Ben.	P	This church located across river from NE's largest city seeks F/T pastor who will be active in community & eager to work with various voices & committees in church. We seek pastor who is both healer & counselor & someone whose leadership style encourages leadership both in individuals & committees.
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Eastern Iowa, Northeast and Southeastern Associations - Jonna Jensen; Telephone: (515) 669-5243, E-Mail: jonna@ucciaconf.org

808	Cedar Rapids, First Cong. UCC	490	Conf. Guidelines	P	Strong, gifted & theologically diverse cong., excellent facilities; committed to ministries to neighborhood & beyond.
1009-1	Denver, St. Paul UCC	337	Conf. Guidelines	P	Strong cong. in strong, growing community near Waterloo, state university & colleges, seeks pastor with passion for outreach & gifts for motivation & inspiration to lead them in becoming growing cong. in their growing community.

1109-3	Latimer, Immanuel UCC	275	Conf. Guidelines	P	Traditional cong. with well kept building in small rural town seeks friendly pastor to lead renewed efforts toward community outreach & growth.
709-2	Osage, UCC	198	Conf. Guidelines	P	This cong. with gifted, involved members, located in healthy northern IA community, seeks pastor with strong worship & leadership skills.

**KANSAS-OKLAHOMA CONFERENCE: Rev. Ruth W. Bradshaw, Contact for Search and Call
1245 Fabrique, Wichita, KS 67218-3629 – Telephone: (316) 686-4331; E-Mail: bradshaw@together.net**

KANSAS-OKLAHOMA CONFERENCE, State of Kansas

309-4	Prairie Village, Colonial	470	Conf. Guidelines	P	Suburban KS City cong., our street address is Mission Rd. but mission is more than our address, sense of mission is part of fabric of church. We are ONA, treasure our children & youth, have tradition of generosity & volunteers you can count on. Visit us: www.colonialucc.org .
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KANSAS-OKLAHOMA CONFERENCE, State of Oklahoma

No listings this issue.

MAINE CONFERENCE

**28 Yarmouth Crossing Dr., PO Box 966, Yarmouth, ME 04096 – Telephone: (207) 846-5118
Beth Campbell, Placement Assistant, e-mail: placement@maineucc.org**

509-2	Auburn, High Street Cong. UCC	214	Conf. Guidelines	P	Singing is nice, facility is 20 years old, lots of outdoor & social activities available & cong. is comfortable, but we want more. We want you to help us discern how God wants us to live & grow beyond our comfort.
709-4	Augusta, South Parish Cong. UCC	150	Conf. Guidelines	P	Warm & friendly cong. seeks leader who will join us in our continuing renaissance of faith & works. A 200 year old stone church with strong lay leadership & excellent music program. Come take the challenge & grow with us.
809-4	Falmouth, Cong. UCC	375	Conf. Guidelines	P	Are you active, inspiring pastor & teacher? Do you work collaboratively, offering energy, insight & experience that fosters spiritual growth & attracts participants? We are strong church with committed lay leaders, talented caring staff & vibrant ministries seeking pastor to partner with us on new journeys of growth.

909-3	Mexico, Cong. UCC	75	Conf. Guidelines	P (½ time)	Situated along Androscoggin & framed by western foothills, "Green Church" seeks P/T pastor to continue our ministry to area communities. Friendly & welcoming ONA church, we need pastoral leadership, called to be with us, who will relate scripture to our everyday lives & nurture our spiritual growth.
509-1	Newport, High Street Cong.	108	\$30,000 Pkg.	P (½ time)	By shore of Sebasticook Lake, our beautiful central ME town offers cultural opportunities & proximity to ME coast. Our 177 year old church seeks leader to help us continue to grow. We have willing hands, capable lay leadership & seek a pastor who is comfortable with individuals of all ages.
609-1	Pittsfield, First Cong.	118	\$34,000	P (½ time)	Dedicated cong. in central ME seeks pastor to build church family through instruction, encouragement & guidance. Identifying closely with our community, we seek to grow in members & spirit. We seek someone who feels called to be with us, relates scripture to our real lives & reaches out in love & care.
1009-3	Westbrook, Pride's Corner Cong. UCC	124	Conf. Guidelines	P (¾ time)	Cong. with dedicated membership & active music program is looking to grow. We seek minister with excellent pulpit skills, someone ready for challenge, able to engage our theologically diverse cong., paying particular attention to youth & seniors. Great place to work, play & live near ME's mountains, lakes & scenic coast.
509-3	Winslow, Cong. UCC	126	Conf. Guidelines	P (PT)	Friendly, welcoming church in central ME seeks ½ time pastor to lead us as we continue our faith journey. We have rich history & forward looking focus on faith building, outreach & mission. We trust in God to send us spirit filled preacher, leader & teacher to join us. Visit us: http://home.midmaine.com/~winslowucc/
609-1	Winthrop, Cong. UCC	108	Conf. Guidelines	P (¾ time)	We are warm, caring, inclusive cong. seeking pastor to help us grow spiritually, to lead worship, minister to those in need & to walk with us in our faith journey.

MASSACHUSETTS CONFERENCE

**For Vacancies in the Massachusetts Conference: Contact, Ms. Judy Anderson, Placement Assistant
1 Badger Rd., Framingham, MA 01702; Phone: (508) 875-5233, ext. 226; E-Mail: andersonj@macucc.org**

MASSACHUSETTS CONFERENCE, Central Area

1009-3	Auburn, First Cong.	261	\$65-80,000 Neg.	P	Traditional NE cong. historically connected to community past, present & future, seeks energetic, spiritual leader. Multi-generational church community focusing on our youth & outreach programs.
1109-1	Gardner, First Cong.	96	\$52,000 Total Pkg.	P (PT)	We are "Active, Welcoming & Growing Community of Faith" (our vision statement) seeking Spirit lead, enthusiastic pastor to share our vision with our growing faith community.

409-3	Milford, First Cong.	255	Conf. Guidelines + HA & Ben.	P	Historic church with new Sunday School & office wing has 250 years experience of vibrant church community life with promise for more. Seek enthusiastic leadership, engaging sermons & desire & inspiration to grow with us in service & stewardship.
909-3	Natick, First Cong.	243	\$41,098-47,284 Total Pkg.	AP (PT)	Suburban Boston cong. called to express love & welcome of Christ seeks P/T AP with focus on youth ministry & cong. care. We have active lay leaders & theologically diverse ONA cong. with great children & youth. Help shape historic cong. future. Visit us: www.fcc1651.org
809-2	Webster, UCC Federated	127	\$50,000 Total Pkg.	P	Historic Cong. & Methodist Fed. Church in heart of downtown seeks F/T preacher, teacher & pastor. New pastor needs to provide pastoral care & attention to current members while being willing to reach out to wider community. There is enough room for everything & for everyone to grow here.

MASSACHUSETTS CONFERENCE, Metropolitan Boston Area

709-2	Cambridge, First Cong.	400	Conf. Guidelines	P	Vibrant urban community seeks F/T Minister of Spiritual Formation. We have strong lay leadership, growing young adult & church school communities, outstanding music program & diverse mission agenda. Skills in collaborative ministry, preaching & teaching are required. Visit us: www.firstchurchcambridge.org
709-2	Roslindale, Hope UCC/DOC	65	\$87,500 Total Pkg.	P	Progressive, prophetic practice marries evocative, evangelical expression in vibrant, emergent ONA community of theologically diverse believers & seekers. Our next pastor inspires transformation, leads dynamic worship/music, has heart for mission, empowers leadership, compels us to act for social justice & makes us laugh. www.hopeboston.org
709-2	Sudbury, Memorial Cong.	205	\$60,000 + P w/o P Neg.	P	Faith community bound by Covenant, ONA, our Sunday worship is enriched with outstanding music & we serve in active, outreach programs. Inspired to move forward, our cong. seeks Pastor who will work collaboratively & guide us in search for "God's ways known or to be made know to us."
809-1	Waban, Union (UCC-Affiliated)	119	\$90,000 Total Pkg.	P	Warm, welcoming & vibrant cong. seeks pastor to engage our minds & our hearts. We are passionate about our mission outreach programs, our children/youth ministry & our commitment to inclusiveness. Located 10 miles west of Boston with easy access.

MASSACHUSETTS CONFERENCE, Northeast Area

No listings this issue

MASSACHUSETTS CONFERENCE, Southeast Area

809-4	South Dennis, Cong.	60	\$30,000 Total Pkg.	P (PT)	Cong. is located in mid-cape area of Cape Code & seeks minister who will work jointly with our members in growing our church through worship, visitation, participating in church activities & enlisting new members. We are small, friendly church in historical area of Main Street.
809-1	Wellfleet, First Cong.	129	\$36,000 Neg. + P & Ben.	P	Wellfleet's "Town Church" seeks energetic & articulate minister to provide leadership in mission & ministry; pastoral leader who will encourage & strengthen people of our multi-talented cong.; educator who loves working with children.

MASSACHUSETTS CONFERENCE, Western Area

1108	East Longmeadow, First Cong.	581	Neg. + P	SrP	Vital cong. in growing community seeks caring pastor who is passionate about ministry. We are ready for a minister who will help us grow in our faith & mission.
508	Huntington, First Cong.	56	\$26-30,000	P (PT)	Cong. with 229 year history seeks pastor for outreach, youth/adult spiritual education & pastoral care.
1008	Lee, First Cong.	148	\$80,000 Total Pkg.	P	Welcoming NE cong. seeks F/T pastor to nurture and mentor us in our process of spiritual growth, structural renewal & discernment of God's will.
509-4	Shelburne, First Cong.	127	\$23,000 + P & Ben	P (PT)	Family oriented community connected & music loving cong. seeks leader to teach, inspire & energize our community in partnership with our lay leadership.
909-1	South Deerfield, Cong.	186	Total Pkg. up to \$70,000	P	Friendly, welcoming, active church with strong lay leadership seeks Pastor who will assume active leadership role in worship life of church, make pastoral calls & visits, continue ecumenical traditions in community & actively join our commitment to meeting financial challenges of sustaining full time ministry in this church.
409-3	Southwick, Cong.	307	Compensation hours & pay neg.	P	Cooperative, inviting, established church seeks long term relationship with pastor for theologically diverse, warm & welcoming cong. in traditional NE church. Members value thought provoking yet insightful sermon delivered with touch of humor in ways that can apply to daily living. Bonus is stirring music program that uplifts each week.

MICHIGAN CONFERENCE: REV. JUDITH B. YOUNGMAN, INTERIM CONFERENCE MINISTER
 PO Box 1006, East Lansing, MI 48826-1006 - Telephone: (517) 332-3511
 For information call: Ms. Merrilyn Vaughn-Hoffman, Placement Coordinator or E-Mail merrilyn@michucc.org

1109-2	Ann Arbor, Bethlehem UCC	738	Conf. Guidelines	P	Welcoming cong. in historic downtown building seeks warm, outgoing SrP who will bring us into closer relationship with God & understanding of God's word through energizing, down-to-earth preaching & inspirational worship services. Our new SrP will also help us continue to develop our lay leadership & our cong. so that we may worship & serve God in a changing world. Visit us at www.bethlehem-ucc.org .
909-3	Battle Creek, First Cong.	734	\$41,500 inc. HA	AP	Looking for person with vibrant faith, internal drive for excellence, good public communicator, strong relational abilities with persons age 20-40, leadership abilities (demonstrated in past experience) of being able to start things that succeed & bring others along on big projects.
409-1	Cadillac, First Cong. UCC	102	\$35-40,000 Total Pkg.	P (PT)	Hold on Profiles
709-3	Chelsea, St. Paul	228	Conf. Guidelines	P	Cong. seeks energetic, engaging pastor to lead us with enthusiasm & humor. We enjoy great schools, culture, nature, sports & diverse cultural activities provided by surrounding universities in vibrant small city. Join us on joyful journey to discern our mission in world. Visit us: www.stpaulchelsea.org
408	Lowell, First Cong.	246	\$40-50,000 includes HA	P	New facility, new potential! Historic cong. in west MI seeks energetic pastor/teacher. We have over 150 years of caring, service & mission with promise for more. Come guide us as we strive to fulfill that promise.
409-5	Manchester, Bethel UCC	487	\$36,000 + P	P	Hold on Profiles
709-1	Saline, St. James	160	\$40-50,000 Total Pkg.	P	Nestled among fields & farms, church sparkles with a new addition & renovated sanctuary. A cong. with traditional values embraces fellowship, fundraising, & mission/community outreach. Visit us: www.st-james-ucc.com
1208	St. Clair, First Cong.	175	Conf. Guidelines Neg. & P	P	We seek experienced, personable pastor who can lead us in our journey through inspiring sermons & by enlarging our church family & membership through community outreach.
609-1	Waterford, Bethel UCC	98	Conf. Guidelines	P	Organized 83 years ago with 20 charter members, we seek collaborative, nurturing pastor to guide us in expanding our mission while maintaining traditions & to join our group in worshipping & serving the Lord.

MINNESOTA CONFERENCE: REV. KAREN SMITH SELLERS, CONFERENCE MINISTER
122 W. Franklin Ave. #322, Minneapolis, MN 55404 - Telephone: (612) 871-0359

The Minnesota Conference complies with Minnesota State Statue 148A regarding inquiry of a final candidate's employers for the previous five years to ascertain if there have been any occurrences of illegal sexual contact.

For more information, please contact Minnesota Conference.

**MINNESOTA CONFERENCE - Northern Area, Contact Rev. Richard K. Wagner regarding the following churches:
Telephone: (612) 230-3371 - E-Mail: maritak@uccmn.org**

509-4	Duluth, Peace UCC	587	Conf. Guidelines, HA	AP	Hold on Profiles
909-1	Glencoe, First Cong. UCC	225	Sal. & Ben. + HA	P	Historic church near Twin Cities with strong lay leadership, warm, friendly members, fantastic music ministry & awe inspiring sanctuary, seeks dynamic, outgoing, spiritually grounded leader to embrace challenges, lead through inspirational sermons, facilitate creative worship & CE programming & seek & encourage discipleship of new members.
709-3	Little Falls, First United	245	Conf. Guidelines + HA	P	Warm hearted cong. in historic river town seeks joyful minister to welcome into our church family. Successful candidate would have strong preaching skills, effective leadership, enthusiasm with children, sense of humor & vision to help us grow.
509-2	Minneapolis, First Cong. of MN UCC	304	Conf. Guidelines, HA	SrP	Hold on Profiles
1009-2	Waubun, Circles of Faith	176	Conf. Guidelines + P	P	Rural community nestled between fields, lakes & forest in search of spiritual leader. Multi-generational, mission minded cong. open to opportunities to listen, learn & welcome. Located within 1 hour of upper Midwest university cites. Ample opportunities to commune with nature, colleagues & open minded citizens.
1108	White Bear Lake, Parkview	276	Conf. Guidelines	P	Search reopened. Theologically divers, well educated cong. with excellent facilities in St. Paul suburb seeks effective pastor/preacher with good people skills to strengthen our overall ministry. Long interim period has led to substantial self study & we are poised to move forward in faith.

**MINNESOTA CONFERENCE - Southern Area, Contact Rev. Elena Larssen regarding the following churches:
Telephone: (612) 230-3371 - E-Mail: maritak@uccmn.org**

609-3	Austin, First Cong. UCC	175	Conf. Guidelines HA	P	Opportunities abound! Cong. seeks minister to energize YM, support outreach to community & lead inspirational worship with challenging, scholarly & thought provoking sermons. Minister will help us blend traditional & contemporary worship styles. We seek someone to explore with us vision & mission for future.
809-1	Edina, Colonial	1600	Neg. based on experience	SrP	We seek motivated & gifted SrP to direct & empower this moderately evangelical, corporate sized cong. Our next SrP will be strong cong. leader, visionary & superlative preacher & demonstrate capacity for building intergenerational community. Visit us: www.colonialchurch.org
508	LeSueur, Zion UCC	600	Conf. Guidelines	P	Hold on Profiles

909-1	Rochester, Peace UCC	802	\$43,500 Min. Sal./HA + Full Ben	AP	Creative, dynamic, rapidly growing ONA church seeks AP for Children, Youth & Young Adult Ministries. This is diverse cong. where all are welcome. "Come on in & make yourself at home." We emphasize openness to new ideas, intellectual integrity, spiritual engagement & acceptance of diversity. Visit us: http://www.peacechurchucc.org
109	Wabasha, UCC	135	Conf. Guidelines	P	Small but energetic cong. seeks F/T pastor. Our cong. welcomes all! We seek pastor comfortable in traditional church setting with strong family ties. MUST – be pastor with love for scripture & cong. spiritual life. Visit sites: freewebs.com/uccwabasha & www.mississippi-river.org
609-4	Winona, First Cong. UCC	253	Conf. Guidelines HA	P	Join this "Still speaking" cong. in its mission to reach out to those who are still seeking. First church in this beautiful island city in MS River, we consider our calling in this university town as important today as it was 155 years ago. Visit us: www.firstconqwinona.com

MISSOURI MID-SOUTH CONFERENCE: REV. JEFFREY A. WHITMAN, CONFERENCE MINISTER
 411 E. Lockwood Ave., St. Louis, MO 63119 – Telephone: (314) 962-8740; E-Mail: jeff@mmsucc.org

MISSOURI MID-SOUTH CONFERENCE, St. Louis Association
 Contact Rev. Jack J. Seville, Interim Associate Conference Minister, regarding the following churches: E-Mail: jack@mmsucc.org

809-1	St. Louis, Christ (Maplewood)	196	Conf. Guidelines	P	Diverse, welcoming & caring, we are celebrating our blessings & opportunities as we seek partner in our spiritual journey.
809-1	St. Louis, Grace UCC & Mount Tabor UCC	192 209	\$40,000 inc. HA + Ben.	P	Two newly yoked cong. seek dynamic, caring pastor who can think outside box, relates well with all ages, promotes church growth & can join us through our journey as we work together to explore becoming one cong. These two churches began working together about yr. ago & have already united for special worship services.
209	St. Louis, Prince of Peace UCC	312	\$40,000 includes HA + Ben.	P	Medium sized suburban church seeks pastor who will enthusiastically engage our mission & ministry. Following 2 brief pastorates filled with personal issues, we hope that next pastor who joins us will have their feet solidly on ground & heart devoted to serving faithful people who yearn to be involved in God's mission.
809-1	St. Louis, St. Lucas UCC	1985	Conf. Guidelines	MCE	Hold on Profiles
609-4	Webster Groves, First Cong.	232	Conf. Guidelines	P	Spiritually alive cong. with strong lay leadership seeks minister who relates well with all ages; is creative in worship; presents life challenging sermons & has vision for church growth.

MISSOURI MID-SOUTH CONFERENCE, St. Louis Association – State of Arkansas

MISSOURI MID-SOUTH CONFERENCE, St. Louis Association – State of Tennessee

No listings this issue.

MISSOURI MID-SOUTH CONFERENCE, Eastern Association

Contact Rev. Krista L. Betz, Acting Associate Conference Minister, regarding the following churches: E-Mail: Krista@mmsucc.org

1009-2	Gerald/Owensville, Stone UCC/St. James UCC	124 127	\$55,000 Total Pkg.	P	Two dedicated cong. in rural central MO seek pastor to build our church families through instruction, encouragement & guidance. Identifying closely with our community, we seek to grow in members & spirit. We seek someone who feels called to be with us, relates scripture to our real lives & reaches out in love & care.
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MISSOURI MID-SOUTH CONFERENCE, Western Association

Contact Rev. F. Dale Parson regarding the following churches: E-Mail: fdparson@sbcglobal.net

309-2	Billings, St. Peter's Evangelical UCC	86	Conf. Guidelines	P	Active cong. located near Springfield seeks enthusiastic pastor dedicated to mission & ministry. Our church is one where fellowship & caring are in abundance. We have 129 year history that is important to us, but we also look forward to future that God has in store for us. We seek faithful & dedicated pastor to be part of that journey.
709-2	Columbia, UCC	388	Conf. Guidelines	SrP	From roots of university campus chapel, our dynamic cong. embraces broad spectrum of expression in worship & theology. We include children in all aspects of our cong. life & are proud of our local & international mission work. We seek pastor with passion for ministry & strong personal faith, who demonstrates love & respect for all people.
1207	Mayview, Zion UCC	138	Neg.	P	Small rural church near Kansas City metro area seeks leader to join our family.
1009-4	Raytown, Ivanhoe UCC	92	Neg.	P	We seek F/T minister to join community of faithful Christians from varied denominational backgrounds, joined together in worship, service & fellowship.

MONTANA-N. WYOMING CONFERENCE: REV. RANDALL L. HYVONEN, CONFERENCE MINISTER
2016 Alderson Ave., Billings, MT 59102 - Telephone: (406) 656-8688, E-Mail: cm@mnwc-ucc.org

309-3	Billings, MT, Pilgrim Cong. UCC	375	\$29,503 + P & Ben	P	Family based cong. out of German Cong. heritage, traditional in worship & theologically mostly conservative, but open to reaching out & growing in new ways. Located in MT's largest city with bountiful recreational & cultural options nearby.
209	Sheridan, WY, First Cong. UCC	73	\$25,000 Total Pkg., Neg.	P (PT)	Progressive, mission minded historic church at the heart of one of the top rated western towns in USA & at base of Big Horn Mountains.

NEBRASKA CONFERENCE: CONTACT REV. RODDY C. DUNKERSON, CONFERENCE MINISTER
3151 South St. #B, Lincoln, NE 68502 – Telephone: (402) 477-4131, E-Mail: uccneb@inetnebr.com

1109-1	Arlington, Community	281	Conf. Guidelines + P	P	Come experience good life of NE. Our church's mission is to minister to community & provide strong foundation of Christian faith for all.
809-4	Clay Center, UCC	164	\$20,000 P/T + Ben.	P	We seek pastor who will be stimulated by culturally diverse community supported by strong agricultural economy, families who have high expectations for children's well rounded development, excellent facilities, commitment to ecumenical sharing of resources & active cong. seeking meaningful worship, spiritual growth & fun!
109	Falls City, Zion UCC/First Christian	142 150	Neg. + P	P	Town & country church with history of shared ministry & active life seek pastor to continue our traditions & exploration of ministry, mission & worship.
1208	Lincoln, Ebenezer UCC	124	\$12,500-15,000	P (PT)	Founded in 1915 in city center, this moderately conservative cong. seeks pastor who is teacher, creative thinker & is interested in growing & revitalizing cong.
1009-3	Lincoln, Vine Cong.	371	\$62,000 + Ben + HA	P	Our strong lay leadership is in process of growing engaged church through strength based ministry, but we need energetic, motivated leader to spark our energy, purpose & faith in our future. Our theologically diverse cong. is aging, we need help growing our membership & outreach in community. Visit us: www.vineucc.org

NEW HAMPSHIRE CONFERENCE: Rev. Gary M. Schulte, Conference Minister
140 Sheep Davis Rd., Pembroke, NH 03275-3711 – Telephone: (603) 225-6647

For all requests regarding profiles and church descriptions contact Helen McGlashan, Placement Assistant, E-Mail: placement@nhcucc.org

1008	Bartlett, Union Cong.	42	\$35,000 Total Pkg.	P (PT)	Small, historic NH church with caring family oriented cong. & dedicated lay leadership, seeks P/T minister with effective leadership, strong preaching skills & vision to help us as we grow. With growth this could develop into F/T position. Beautiful area with many opportunities. Visit us: www.bartlettchurch.net .
209	Franconia, Community Church of Christ	64	Conf. Guidelines	P	Hold on Profiles
609-2	Hampstead, Cong.	300	\$40,000 Neg. + HA	P	Hold on Profiles
908	Hancock, First Cong.	156	\$31-34,000 + HA & Ben.	P	Hold on Profiles
309-1	Lebanon, First Church	188	\$33,200-40,000 Sal. + Ben + P	P	Hold on Profiles
509-1	Newport, South Cong.	193	Conf. Guidelines + HA	P	Hold on Profiles

408	Orford, United Cong.	28	Conf. Guidelines + Ben.	P (PT)	With construction completed inside & out, we look forward to rededication of our building & to increase our worship family. Church sits on banks of CT River & close to Dartmouth College & Dartmouth-Hitchcock Medical Center. Seek P/T pastor to join us as we celebrate opportunities ahead.
109	Sullivan, United Cong.	33	\$12-15,000 + Ben.	P (PT)	Small church, warm, welcoming cong. Caring, friendly, country church situated in SW NH seeks partnership with energetic & compassionate P/T pastor to minister with us in our spiritual growth, missions & outreach efforts. Cultural, educational & medical resources are nearby.

NEW YORK CONFERENCE: REV. RITA M. ROOT, INTERIM CONFERENCE MINISTER
 5575 Thompson Rd., DeWitt, NY 13214 - Telephone: (315) 446-3073
 Fax: 315-446-3076 - E-Mail: office@uccny.org

NEW YORK CONFERENCE, Upstate Region: Regional Conference Ministers: Rev. Richard Cowles, Telephone (315) 622-4233, e-mail: cowlesr@uccny.org
 Direct requests for circulation of Profiles to: Gloria Halko, Profile Coordinator - telephone (315) 446-3073; E-mail: profiles@uccny.org

1208	Corning, First Cong. UCC	149	Conf. Guidelines + HA & Ben.	P	Stable cong. in "corporate town" seeks pastor with relational style who is comfortable with strong & well developed committee system of lay leadership, yet willing to take initiative in moving church forward spiritually.
1109-1	Elmira, Park Church	232	Compensation Guidelines	P	Historic ONA cong. in small urban setting seeks leader that will "celebrate & further our heritage as progressive & innovative church, inspire & challenge our spiritual journeys, expand our mission of social justice & strengthen our role as downtown church." Visit us: http://www.theparkchurch.org

NEW YORK CONFERENCE, Upstate Region: Regional Conference Ministers: Rev. Marian P. Shearer
 Telephone (518) 399-6603; E-mail shearerm@uccny.org
 Direct requests for circulation of Profiles to: Gloria Halko, Profile Coordinator, E-mail: profiles@uccny.org, telephone: (315) 446-3073

1008	Clinton Heights, Community Cong.	88	P	P (PT)	We embraced Still Speaking identity & began to grow in numbers & spirit. Come help us continue to grow in mission & faith.
1106	Deer River, First Cong.	57	\$6240 Pkg.	P (PT)	Small, vibrant country church, theologically moderate to liberal near Watertown seeks compassionate, friendly pastoral leader.
1008	Ogdensburg, First Cong. UCC	98		P (¼ time)	Small City church in great neighborhood has lots of love, needs pastor to help us imagine our mission.

NEW YORK CONFERENCE, Metro/Suffolk Area - Regional Conference Minister: Rev. Freeman L. Palmer, Interim
Telephone (718) 898-9210; E-mail: freemanpalmer@uccny.org

Direct requests for circulation of Profiles to: Gloria Halko, Profile Coordinator - telephone (315) 446-3073; E-mail: profiles@uccny.org

208 North, Cong. 80 \$25,000 SrP Hold on Profiles

NEW YORK CONFERENCE, Western Region - Regional Conference Minister: Rev. Glenda W. Prins, Interim

Telephone (585) 305-3260; E-mail: glendaprins@uccny.org

Direct requests for circulation of Profiles to: Gloria Halko, Profile Coordinator - telephone (315) 446-3073, E-mail: profiles@uccny.org

409-5	Gowanda, Trinity UCC	70	\$25-35,000 & P, \$40-60,000 No P	P	Hold on Profiles
608	Hamburg, St. Matthew's	231	Conf. Guidelines	P	Active traditional suburban church. Strong lay leadership.
809-4	Kenmore, UCC	252	Neg.	P (PT)	Suburban community seeks services of P/T minister to lead our cong. Applicant should be prepared to give weekly sermons as well as visit shut ins & needy members & to attend to everyday needs of church.
308	Rochester, Salem UCC	172	Conf. Guidelines	P (PT)	Pastoral leader needed to bring new ideas & energy to historic, urban cong. seeking to grow & address needs in downtown Rochester. (Average of 20 hr/wk.)
608	Tonawanda, Salem UCC	951	\$50-55,000 Sal. & HA	AP	Looking for flexible, creative person. Generalist including preaching with responsibility for family ministry/CE.
608	Tonawanda, Zion UCC	344	Conf. Guidelines	P	Active lay leadership. Staff includes parish nurse.
609-3	Webster, UCC Cong.	544	Conf. Guidelines + HA & Ben.	SrP	Hold on Profiles

NORTHERN PLAINS CONFERENCE: REV. WADE J. SCHEMMEL, CONFERENCE MINISTER
1200 E. Highland Acres Rd., Bismarck, ND 58501 - Telephone: (701) 255-1104

1108 Horizon, Parish \$31,540 Sal. & P Hold on Profiles
 Ben. + 16,500 HA

OHIO CONFERENCE: REV. ROBERT F. MOLSBERRY, CONFERENCE MINISTER
6161 Busch Blvd. #95, Columbus, OH 43229 - Telephone: (614) 885-0722, (800) 282-0740, E-Mail: bobm@ocucc.org
For vacancies in the Ohio Conference, contact the Association Minister where the church is located.

OHIO CONFERENCE, Central Southeast Ohio Association, Contact Rev. G. Forest Hoppe regarding the following churches:
6161 Busch Blvd. #77, Columbus, OH 43229 - Telephone: (614) 885-0722; E-Mail: cse@ocucc.org

1109-2	Baltimore, St. Michael's UCC	198	Conf. Guidelines with P	P	Small traditional family oriented church located in semi-rural setting. Cong. is working hard to rebuild itself into energetic, dynamic & spiritual force in community. We seek self starting people centered person to work with all ages & guide into future.
709-3	Columbus, First Cong. UCC	1002	Conf. Guidelines based on exp.	AP	Hold on Profiles

**OHIO CONFERENCE, Eastern Ohio Association, Contact Rev. David G. Cleaver-Bartholomew regarding the following churches:
2560 Clearview Ave. NW, Canton, OH 44718 - Telephone: (330) 453-8178; E-Mail: davidcb@eoaucc.org**

409-1	Hannibal/Clarington, Zion/Immanuel UCC	140 58	Conf. Guidelines	P	Two churches located in south near OH River. One in small town, one in picturesque rural setting (parsonage there). Great collegial support in area.
409-1	Louisville, Paradise	868	Conf. Guidelines	SrP	Traditional, family oriented church with capable leaders, diverse theological views & inviting facilities. Need strong pastoral leader to help church to faithfully serve in present, while providing leadership & focus to facilitate vision for the future.
809-4	Valley City, Emmanuel	206	Conf. Guidelines	P	Small church in semi-rural setting; very warm cong. with good lay leadership; seeking person with good leadership skills to work with them to move forward & grow.

**OHIO CONFERENCE, Northwest Ohio Association, Contact Association Minister: Rev. Daniel L. Busch, regarding the following churches:
416 Wentz St., Tiffin, OH 44883 - Telephone: (419) 447-8323 - E-Mail: dlbusch@nwoa.org**

607	Bascom, Union UCC	65		P	Friendly, multi-generational Church seeking energetic Pastor to promote healing & growth. We provide parsonage & benefits.
409-1	Findlay, First UCC	72	Conf. Guidelines	P (PT)	Beautifully located church formed 150 years ago, seeks P/T enthusiastic leader for spiritual & physical growth.
1208	Mansfield, St. John's UCC	441	Neg.	P	Hold on Profiles
309-1	Sandusky, St. Stephen UCC	915	Conf. Guidelines	P	Long established family based cong. seeks dedicated & enthusiastic pastor to shepherd us forward. Church is centrally located between Toledo & Cleveland, near Lake Erie & Sandusky Bay. We offer variety of recreational activities, excellent schools & medical facilities. Easily accessible to cultural & major sporting events.
1208	Sylvania, UCC	626	Conf. Guidelines	AP	Our strong & dynamic cong. seeks AP with gifts for spiritual formation & strengths in CE & worship.
508	Tiffin, St. John's UCC	361	Guidelines	P	Established, family based active cong. seeks enthusiastic minister with fresh ideas to lead us forward.

909-5	Toledo, Point Place UCC	308	Conf. Guidelines	P	Cong. treading water on leeward side of Lake Erie seeks pastor with life preserver. Bring Bible!
609-4	Wapakoneta, St. Paul UCC	587	Conf. Guidelines	AP	Financially stable cong. in city of 10,000 in beautiful countryside, yet close to metro areas seeks F/T Minister for Church development & Parish Life to work cooperatively with SrP, DCE & membership on programming, revitalization & growth. Visit us: www.stpaulucc.com

OHIO CONFERENCE, Southwest Ohio Northern Kentucky Association: Contact Rev. Ruth M. Brandon, Association Minister
1137-D Lyons Rd., Centerville, OH 45458 - Telephone: Toll Free: (888) 631-9578 - E-Mail: ruthb@sonkaucc.org - Website: www.sonkaucc.org

508	Cincinnati, St. Paul UCC, North College Hill	351	Neg. per Conf. Guidelines	P	Our facilities provide excellent base for outreach, growth & future vision. We are people oriented cong. seeking SrP who is confident & self assured leader.
609-3	Kettering, David's UCC	470	Conf. Guidelines	AP	Vital, engaged & spirited cong. in suburban Dayton is looking for F/T AP with heart for CE & YM. Right person to take our programming to next level, further develop intergenerational ministry of this strong missional, outreach minded community & grow pastoral skills in nurturing, collegial environment.

OHIO CONFERENCE, Western Reserve Association, Contact Rev. Curtis S. Ackley, Association Minister, regarding the following churches:
1375 W. Clifton Blvd., Lakewood, OH 44107 - Telephone: (216) 749-3116; E-Mail: cackley@wraucc.org

709-1	Jefferson, First Cong. UCC	144	Conf. Guidelines	P	We seek F/T pastor who is enthusiastic & of strong faith to lead our welcoming cong. Located in Ashtabula County our 178 year old church is rich in history & set in picturesque village. Church is fully handicapped accessible and near many larger cities in OH & PA. We have many recreational activities nearby.
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PACIFIC NORTHWEST CONFERENCE: REV. MICHAEL O. DENTON, CONFERENCE MINISTER
325 N. 125th St., Seattle, WA 98133-8123 - Telephone: (206) 725-8383; E-Mail: revdenton@gmail.com

1109-2	Bellevue, WA, First Cong. UCC	560	Conf. Guidelines	P	We seek Lead Pastor with mature sense of self, who will lead us in worship, work with our dynamic lay leadership, challenge us, laugh & cry with us, accept all who walk among us & guide us into even richer downtown ministry. Visit us: www.fccbellevue.org
709-4	Fox Island, WA, UCC	146	Neg.	P	Hold on Profiles
709-5	Kirkland, WA, Cong. UCC	127	Conf. Guidelines	P	Hold on Profiles

909-1	Seattle, WA, Admiral Cong. UCC	142	Conf. Guidelines	P	Welcoming multi-generational ONA church seeks long term relationship with energetic, collaborative & dedicated pastor to teach God's word. We seek inspiring influence as we grow into vibrant, active, green church we envision. We hope to focus our community involvement, reach out to youth, grow our cong. & modernize our building.
909-2	Seattle, WA, All Pilgrims Christian	103	Conf. Guidelines	P	Hold on Profiles

PENN CENTRAL CONFERENCE: REV. MARJA L. COONS-TORN, CONFERENCE MINISTER
900 S. Arlington Ave. #112, Harrisburg, PA 17109 - Telephone: (717) 652-1560

PENN CENTRAL CONFERENCE, Contact Rev. Allen M. Fluent regarding the following churches:
600 Buffalo Rd., Lewisburg, PA 17837 - Telephone: (570) 523-9628, E-Mail: afluent@pccucc.org

909-5	Bowmansville, St. Paul's UCC		\$15,400 + \$4,670 HA	P (PT)	Small, traditional rural cong. seeks pastor who will help cong. meet goals for increased membership & involvement, broadened spiritual development, deeper stewardship commitment & expanded CE & youth programs.
509-4	Columbia, Salem		\$30,000 Total Pkg.	P (PT)	Tenacious, eager cong. seeks P/T pastor with skills in leadership development, mission awareness & commitment to small town ministry. Pastoral care & preaching gifts desired.
808	Danville, Shiloh	370	Conf. Guidelines	P	Medium size cong. in attractive village with major medical center seeks pastor to rebuild ministries to children, youth & families & help church develop strong ministry plan in collaboration with talented & committed lay leaders. Excellent facilities, good history of community & ecumenical relationships & mission focused activities.
709-5	Hublersburg, Trinity	162	Conf. Guidelines	P	We are located in rural community adjacent to growing educational, cultural & commercial center of State College, home of Penn State U. Cong. seeks pastor who is biblically grounded, able to express Gospel with warmth & integrity & able to relate faith to daily life.
709-5	Tylersville, St. John's	89	\$29,600 + P & Ben.	P	Small but active rural church hoping to reach out more effectively in future, having recently become independent from 3 point charge. Cong. seeks pastor who will help us discover our gifts for ministry in our community. Church has good facilities, welcoming spirit & commitment to engage in ministry of growth. F/T may consider ¾ time.

PENN CENTRAL CONFERENCE, Contact Rev. Char B. Burch regarding the following churches:
2604 Derry St., Harrisburg, PA 17111 - Telephone: (717) 525-7348, E-Mail: cburch@pccucc.org

808	Cashtown/McKnightstown, Trinity/St. John's	97 93	Neg.	P	A ¾ time position for 2 distinctly different churches in small town west of Gettysburg.
609-3	Chambersburg, St. John's UCC	537	Conf. Guidelines	AP	Established church in growing community in south central PA seeks AP to provide creativity, leadership & hands on administration under general guidance of SrP to initiate & deepen 20 children & youths' personal Christian faith, values & spirituality.
709-4	Hanover, Trinity	900	Conf. Guidelines Neg.	SrP	Significant cong. seeks SrP to provide vision & leadership in worship, preaching & administration to enhance existing programs, strengthen spiritual life. Ability to relate to all ages, sensitivity to changing norms for worship & giftedness in personnel matters desirable.
809-3	Littlestown, Redeemer's UCC	280	Conf. Guidelines	P	We are active church family nurturing continued spiritual growth; ministering to all age groups; integrating youth & music. We are located in rural, historical setting in southern PA, near metro area; where industry & agriculture meet. We are small church with BIG heart!

PENN NORTHEAST CONFERENCE: Dr. Toby Holleman, Associate Conference Minister
431 Delaware Ave., Palmerton, PA 18071 - Telephone: (610) 826-3113, E-Mail: TobyH@pnec.org

709-3	Andreas, Ben Salem	507	Neg.	P	Vibrant cong. located in growing area between southern Poconos & Lehigh Valley. Dynamic lay leadership, energetic mission committee, excellent new facilities, offering both contemporary & traditional worship with diverse musical groups adding to inspirational worship experience.
509-3	Berwick, First	256		P	Friendly small town church with active TV ministry located in beautiful northeast PA.
109	Bethlehem, Bethany	405	Conf. Guidelines	P	Cong. working hard to rebuild itself is looking to future. Blessed with strong music program, beautiful facility & many dedicated volunteers, we seek pastor to provide new dimensions to team. Must be strong at sermons, be willing to work with all age cohorts & interested in building community church.
807	Bethlehem, Christ	771	Conf. Guidelines	SrP	Looking for SrP who is motivated by challenges of transformation. Primary responsibilities will be on growing church in spirit & size, with specific focus on dynamic preaching, intense & moving spirituality & uniting all members around Christ's mission & biblical view of church as one body.
109	LeRaysville, Dille Parish	130		P	Currently working on church profile.
1009-4	Northampton, Grace	<300 est.	Neg.	P	Recovering church seeks energetic, fun loving, visionary pastor to choreograph revival of our cong. Excellent opportunity to demonstrate leadership skills & share in benefits of increased membership & stewardship.
709-3	Stockertown, Forks	494		P	Currently working on church profile

**PENN WEST CONFERENCE: Rev. Alan N. McLarty, Conference Minister
320 S. Maple Ave., Greensburg, PA 15601 - Telephone: (724) 834-0344**

608	Altoona, Faith	90	Conf. Guidelines	P	Hold on Profiles
208	Bedford, Cove/Trinity	80	Neg.	P	Hold on Profiles
		92			
1208	Claysburg/Portage/Imler , Grace/Mount Hope/Greenfield	108	Conf. Guidelines	P	Greenfield Charge seeks individual(s) to come & see God at work through our joint ministry programs such as Youth Group, Women's Group, Bible Study & Drama Team. We need person that would bring out best of all our churches while infusing new & exciting energy into us. Come where God Is Still Speaking.
1008	Entriiken/Russellville/Ma rklesburg, St. Matthew/St. Paul/Zions	170		P	Woodcock Valley Charge consists of 3 unique sister churches which are committed to work together to serve our communities & world. We have active Joint Youth Ministry, Youth Mission trips, strong Sunday School programs for all ages & involvement in our communities, seeking pastor to nurture & inspire our faith based on the Bible.
507	Export, Emmanuel	329	Conf. Guidelines	P	Searching for pastor with vision to match our challenging, changing cong. Seek leader with passion, persistence, patience & new fresh, creative ideas to grow us "in" & "out". We are ready for new day! Located in expanding Murrysville/Export, east of Pittsburgh.
209	Irwin, Brush Creek	118	Neg.	P (½ time)	Hold on Profiles
1208	Jeannette, Grace UCC	241	\$20,000	P (PT)	God calls us to be beacon of love, faith & family in service to all people welcoming them to community & fellowship. Cong. serves by being site for local food bank. We participate in community & interfaith events. Children are important part of our ministry. Active fellowship committee holds annual fundraisers.
1106	Meyersdale, Amity UCC	165	Conf. Guidelines	P	Seek motivational, articulate, good natured, spiritually inspired Christian to share their faith, gifts & leadership with Bible inspired sermons & prayer to unify this cong.

**PENNSYLVANIA SOUTHEAST CONFERENCE: REV. DR. F. RUSSELL MITMAN, CONFERENCE MINISTER
PO Box 26400, Collegetown, PA 19426 - Telephone: (610) 489-2056
Contact Rev. Nancy L. Gottshall, Associate Conference Minister, E-Mail: gottshall@psec.org**

1109-1	Carversville, Christian UCC	309		P	Founded in 1837, we seek pastor who will aid in revitalizing & re-energizing faith celebration of our most welcoming church. We seek dynamic leader & preacher who will inspire us to develop our goals, while maintaining our traditions & motto: "A Church Family, a Family Church". Located in bucolic historic setting.
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1109-3	Kenhorst, One UCC	315	P (PT)	Our cong. is seeking energetic, resourceful pastor who will be partner with us in moving into future. Result of merger of 2 cong. in 2006, our church is open to new possibilities in spiritual growth & worship. We seek pastor who will challenge us to grow in our vision & mission.
609-1	Linfield, UCC	172	P	Hold on Profiles
1108	Reading, St. Mark's UCC	225	P (PT)	Hold on Profiles
809-3	Richlandtown, St. John's UCC	207	P	Small, active church seeks pastor who will help us reach both deeper in spirit & outward in evangelism & mission. As cong. we work efficiently & effectively together. We seek pastor who can bring new ideas to our church & guide us in bringing these ideas to fruition.
809-3	Telford, Trinity	405	P	Caring cong. seeks pastor who will lead us in worship, outreach & mission as we grow into future. New pastor will be comfortable with all ages, especially children & youth & will support our lay leaders through training & empowerment. Community boasts fine schools, outstanding library & revitalized downtown area.
809-3	Warminster, UCC	228	P	Recently celebrated our 50 th anniversary, vital, welcoming cong. seeks pastor to lead us into next 50 years. New pastor will be comfortable with both traditional & contemporary worship & be prepared to coordinate engagement of church in community. Our setting provides easy access to many opportunities in metro area.

RHODE ISLAND CONFERENCE: REV. DR. CHARLES P. BARNES, CONFERENCE MINISTER
8 Summer St., Pawtucket, RI 02860 - Telephone: (401) 724-7700 E-Mail: ricucc@ricucc.org

No listings this issue

ROCKY MOUNTAIN CONFERENCE, REV. DR. TOM O. REHLING, CONFERENCE MINISTER
E-Mail: tom@rmcucc.org
1140 W. 5th Ave., Denver, CO 80204 - Telephone: (303) 984-9118

ROCKY MOUNTAIN CONFERENCE, State of Colorado

209	Pueblo, Christ Cong./First Cong.	58 119	P	Newly yoked churches seeking pastor to lead cong. in historic CO setting. Receiving profiles.
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ROCKY MOUNTAIN CONFERENCE, State of Utah

No listings this issue

ROCKY MOUNTAIN CONFERENCE, State of Wyoming

No listings this issue

SOUTH CENTRAL CONFERENCE: REV. DOUGLAS E. ANDERS, CONFERENCE MINISTER
 9022 Long Point Rd., Houston, TX 77055 - Telephone: (713) 647-9204 - E-Mail: andersd@sccucc.org; Web Site: www.sccucc.org

No listings this issue

SOUTH DAKOTA CONFERENCE: REV. MARC I. STEWART, ACTING CONFERENCE MINISTER
 3500 S. Phillips Ave. #200, Sioux Falls, SD 57105-6864 - Telephone: (605) 338-8738

608	Clark, Plymouth Cong.	87	Neg.	P	Part time ministry in small thriving town.
1207	Fairfax /Naper, NE, Hope Cong./First Cong.	66 114	Conf. Guidelines	P	Share a pastor. Bi-vocational possibility.
1007	McLaughlin, UCC	65	Neg. + P	P (PT)	P/T bi-vocational ministry.
409-1	Scotland, UCC	359	Conf. Guidelines	P	Strong & vital church & community.

SOUTHEAST CONFERENCE: REV. TIMOTHY C. DOWNS, CONFERENCE MINISTER
 1330 W. Peachtree St. #344, Atlanta, GA 30309 - Telephone: (404) 607-1993, E-Mail: tdowns@secucc.org

SOUTHEAST CONFERENCE, State of Alabama

409-5	Birmingham, Pilgrim Cong.	104	Conf. Guidelines	P	Seek pastor with entrepreneurial skills, willing to lead in relocation, engage in community outreach & help cong. in membership growth. Church recently sold building & entered into renewal process with conf. We are Just Peace, ONA cong. proud of its prophetic witness.
309-3	Montgomery, Community Cong.	149	Neg.	SrP	Forward looking African-American new church (12 yr. old) poised for growth seeking visionary pastor, experience preferred. Located in state capital, many surrounding colleges, strong cultural opportunities & proud civil rights heritage.

SOUTHEAST CONFERENCE, State of Georgia

No listings this issue.

SOUTHEAST CONFERENCE, State of South Carolina

No listings this issue.

SOUTHEAST CONFERENCE, State of Tennessee

No listings this issue.

**SOUTHERN CONFERENCE: REV. STEPHEN W. CAMP, CONFERENCE MINISTER
PO Box 215, Elon, NC 27244-0215 - Telephone: (336) 222-8771**

**SOUTHERN CONFERENCE, Eastern Virginia Association, Contact Rev. Drew Morris, Association Minister
254 Spirit Circle East, Suffolk, VA 23434 - Telephone: (757) 934-3146 - E-Mail: eva.soc.ucc@charterinternet.com**

709-4	Hampton, First UCC	385	\$40,000	P	Healthy highly energetic cong. with strong leadership & excellent reputation with both UCC & community seeks pastor who has love for evangelism & who will lead us in developing greater depth of spirituality as well as new visions for ministry & mission. Great opportunity for pastor to be part of gifted & active cong.
1007	Sedley, St. Luke UCC	131	\$11,400	P (PT)	This cong. in rural community is in need of pastor with creative ideas & emotional maturity. This cong. needs to be led in making some important decisions over next few years.
508	Suffolk, Oakland Christian UCC	504	Conf. Guidelines	AP	Strong & healthy cong. with long history of involvement in community. We offer very spiritual ministry to individuals in all age categories & potential for great Christian outreach to community.

**SOUTHERN CONFERENCE, Eastern North Carolina Association, Contact Rev. Vertie L. Powers, Associate Conference Minister
PO Box 835, Elon, NC 27244 - Telephone: (336) 343-4066, e-mail: vertiepowersenca@soc-ucc.org**

608	Fayetteville, Shiloh UCC	112	Sal. & Ben. Neg.	SrP	Rural African-American church seeks SrP. Strong leadership, pastoral & preaching skills required for this medium sized & growing church.
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**SOUTHERN CONFERENCE, Western North Carolina Association, Contact Rev. Lawrence O. Walser
PO Box 4265, Salisbury, NC 28145 - Telephone: (704) 633-3191, e-mail: office@wnca-soc.org**

1009-2	Hickory, Church of the Master	121	Conf. Guidelines/Not	P	Located in one of fastest growing areas, we seek pastor to encourage, motivate & support lay leadership in vital & meaningful witness for Jesus Christ in these exciting times.
1009-2	Lexington, Beulah	200	Conf. Guidelines/Not	P	Active, caring & friendly cong. between Lexington & Winston-Salem seeks pastor who will lead us into future with positive leadership & spiritual guidance.
1109-1	Lexington, First	407	Guidelines	P	Vision of Rev. Jacob Leonard was realized on 1/20/1901 when first service was held in new sanctuary. We are spiritual home to 322 members & hold prominent position in community as place for religious commitment & fulfillment.
1009-2	Lexington, Second Reformed	612	Conf. Guidelines/Not	P	Active cong. with history of solid ministry & active involvement in community. Visit us: www.2mducc.com .
1009-2	Winston-Salem, Parkway	232	Conf. Guidelines/Not	P	Progressive, involved, ONA cong. seeks compassionate, community minded pastor to provide thought provoking sermons & creative ideas for building fellowship within cong., increasing outreach & growing our young adult/family membership. Visit us: www.parkwayunited.org

SOUTHWEST CONFERENCE: REV. JOHN C. DORHAUER, CONFERENCE MINISTER
 4423 N. 24th St. #600, Phoenix, AZ 85016-5544 - Telephone: (602) 468-3830 - E-Mail: bdecker@uccswc.org

1109-2	Angel Fire, NM, United	190	Based on Experience	P	Multi-denominational cong. (UCC 1 of 4) located in ski resort community nestled in beautiful mountains of northern NM. Looking for personable, motivational pastor to foster fellowship, spiritual life, stewardship & appreciation of denominational diversity.
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VERMONT CONFERENCE: REV. LYNN L. BUJNAK, CONFERENCE MINISTER
 36 N. Main St., Randolph, VT 05060 - Telephone: (802) 728-4999, E-Mail: bujnakl@vtucc.org

Contact Rev. Pamela Y. Lucas regarding the following churches:
 36 N. Main St., Randolph, VT 05060 - Telephone: (802) 728-4999 - E-Mail: lucasp@vtucc.org

709-1	Bradford, Cong. UCC	76	\$35,800 Total Pkg.	P (¾ time)	Historic New England church seeks ¾ time pastor to usher us into 3 rd century of growth. Parsonage is beautifully renovated brick colonial. We are small, but generous of spirit fellowship committed to mission. Music is essential part of weekly worship. Help us hear God's Still Speaking voice!
908	East Montpelier, The Old Meeting House	210	Conf. Guidelines	P	Historic, caring, energetic church in rural VT searching for lead minister who will challenge us spiritually & guide us compassionately & faithfully. Located near VT's small, vibrant capital. We are theologically diverse, devoted to arts & passionate about social ministries.

609-2	Richmond, Cong. UCC	300	Compensation Guidelines	P	Established in 1801 & ONA cong., service to others & assisting one on their spiritual journey are core components of our mission statement. We seek pastor who as collaborative leader, will guide, educate & nurture us as we carry out God's work, locally & beyond our community.
608	Shrewsbury, Community	35	\$15,000 + HA or P	P (PT)	Small nurturing community church in Green Mountains seeks P/T (20 hr/wk) pastor with prophetic vision & pastoral heart who inspires & works effectively with cong. & wider community to lead church into future.
709-1	West Dover, Cong.	42	Conf. Guidelines	P (PT)	Seek pastor who will lead & work together with us as we strive to reach our full Christian potential. We have strong lay leadership with commitment to CE. Sharing pastor with Wilmington Cong. Church to make F/T position.
709-1	Wilmington, Cong.	20	Conf. Guidelines	P	Collectively seeking pastor with West Dover Cong. Church who is effective speaker, who encourages people to relate their faith, sensitive to other's needs & helps people work together to solve problems & bring us forward as we grow in Christ.
108	Windham, Cong.	34	\$700/mo.	P (PT)	Country church is seeking P/T pastor who values diversity & collaboration. Primary duties are Sunday worship & leadership in setting vision & goals. Strong characteristics of church are its warm, inclusive environment & its commitment to community.

WISCONSIN CONFERENCE: REV. DAVID S. MOYER, CONFERENCE MINISTER

4458 Gray Rd., PO Box 495, De Forest, WI 53532-0495 - Telephone (608) 846-7880 - E-Mail: Dmoyer@wcucc.org

WISCONSIN CONFERENCE, Northeast Association, Contact Rev. Arthur H. Wille

5765 W. Grande Market Dr. #B, Appleton, WI 54913-8471 - Telephone: (920) 731-4781 - E-Mail: Art@neaucc.org

709-4	Elkhart Lake, Bethel UCC	155	Conf. Guidelines	P	Hold on Profiles
709-2	Northeast WI, New Church Start		Conf. Guidelines	P	We seek person with passion for reaching people to plant new UCC church in NE WI. If interested call or e-mail Rev. Melinda Feller at 920-766-2137 or pastorfeller@newbc.rr.com .
709-2	Oshkosh, Emmanuel UCC	329	Conf. Guidelines	P	Hold on Profiles
109	Rosendale, UCC	218	Conf. Guidelines	P	Small town church nestled within metro area seeks pastor that shares same vision of serving the Lord & community: is a leader; passionate about youth; delivers Bible based sermon with substance relating to current events.
709-3	Sturgeon Bay, Hope UCC	158	Conf. Guidelines	P	Diverse, liberal church on scenic Door County peninsula seeks warm, inspiring leader willing to walk with us on our spiritual journey.

WISCONSIN CONFERENCE, Northwest Association, Contact Rev. Jeanny V. House
1235E Menomonie St., Eau Claire, WI 54703 - Telephone: (715) 834-6530 - E-Mail: jvhouse@nwwaucc.org

309-4	La Crosse, First Cong. UCC	678	Conf. Guidelines	SrP	Hold on Profiles
209	La Crosse, Trinity UCC	144	Conf. Guidelines	P	Open to change & growth with encouraging, teaching pastor. Rich recreational, educational, medical cultural opportunities.

WISCONSIN CONFERENCE, Southeast Association, Contact Rev. Karen E. King, Acting Association Minister
PO Box 230, Sussex, WI 53089-0230 - E-Mail: sewaucc@aol.com

309-1	Brookfield, Cong. UCC	365	Conf. Guidelines	P	Healthy, vital suburban church with futuristic attitude, well educated, warm & caring, conscious of world & local community. Visit us: www.brookfielducc.org
1009-4	Brookfield, Trinity	251	\$26,800 Sal & HA	P	Have energy/interest in revitalization? Want to work with committed laity? Suburban church with stable population looking to engage with community & strengthen outreach! Visit us: www.trinitybrookfield.org
109	Hartford/Slinger, St. John's UCC	90 118	Conf. Guidelines	P	These yoked churches, located in fast growing communities, with right pastor, will move toward renewal & growth. Both communities are near large metro area.
1009-4	Hartland, First Cong.		TBD	P	Profile in Process
609-1	Lake Geneva, First Cong. UCC	140	Conf. Guidelines	P	Strong cong. housed in beautiful building in resort area. Church is seeking pastor who can help us continue to grow. Visit us: www.lakegenevachurchucc.org
609-1	South Milwaukee, St. Luke's UCC	296	Conf. Guidelines	P	This cong. has said goodbye to their pastor of 27 years. With strong interim ministry, we are ready to move forward with new vigor! Visit us: www.stlukesucc.us

WISCONSIN CONFERENCE, Southwest Association, Contact Rev. Robert D. Mutton
2401 Atwood Ave., Madison, WI 53704 - Telephone: (608) 244-3350 - E-Mail: office@swwaucc.org

909-2	New Glarus, Swiss	444	Conf. Guidelines	SrP	Welcoming, active & progressive cong. seeks SrP for beautifully renovated historic church located in scenic rolling hills in our charming Swiss village, near Madison, capital, University & fine arts center of WI.
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NATIONAL OPENINGS**Justice and Witness Ministries
Cleveland Based Team****Minister for Leadership Development**

The Minister for Leadership Development shall have primary responsibility for implementing JWM's Leadership Development Program designed to build and sustain the capacity of champions for justice including the JWM Justice Leaders Engaging and Developing Program (Justice LED) and the Internship Program. In addition, the Minister for Justice Leadership Development shall have knowledge of and promote the various ongoing educational and leadership training programs being carried out in all UCC settings. The Minister for Justice Leadership Development will work collaboratively with staff in JWM, other national ministries, conferences, seminaries, and related educational institutions to promote opportunities for programs that promote justice leadership within and among all settings of the church.

Application deadline: January 4, 2010

If you are interested, please send a resume or current profile (indicate specific position of interest) to:

CONTACT PERSON

Ms. Alisa Lewis
Human Resources
700 Prospect Avenue
Cleveland, OH 44115
www.ucc.org/classifieds

**FIRST
LISTED**
(11)

Ads in the following sections of United Church Employment Opportunities will run for a period of three months, unless there is a deadline noted. When a deadline is noted, we will run the ad until the deadline for receiving profiles has passed.

CONFERENCE OPENINGS

Southern California Nevada Conference, a vibrant and geographically spread conference, is searching for a conference minister who appreciates working among widely diverse constituencies. We seek a spiritually grounded UCC pastor, a competent administrator, a disciple who engenders trust and will teach us how we embody the ministry of Jesus, including stewardship of the world and our resources. Application deadline is December 10, 2009. For more information, contact:

<u>CONTACT PERSON</u>	<u>FIRST LISTED</u>
E-Mail: scncuccsearch@aol.com	(8)

The Indiana-Kentucky Conference of the UCC is pleased to announce a search for a Conference Minister. The position has spiritual, leadership and administrative responsibilities relating to over 150 congregations in Indiana and Kentucky. The conference is currently inaugurating a Vision Plan that anticipates major operating changes in the life of the conference and opportunities for increasing inter-church cooperation in missions and outreach. The Conference is committed to an active program of new church growth. Please visit: <http://www.ikcucc.org> For more information contact:

E-Mail: iksearchctte@gmail.com	(9)
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The Chicago Metropolitan Association of the Illinois Conference is seeking an Associate Conference Minister in a time of new visions for the Church and the structures and systems that support it. If you see yourself or someone you know as walking through this new path with us, we invite you to address your questions, referrals, and/or application to:

Rev. Charlene Hill	(11)
E-Mail: pastorc@sbcglobal.net	
Web: http://www.cmaucc.org	

OTHER OPENINGS

CONTACT PERSON

FIRST LISTED

United Theological Seminary of the Twin Cities invites applications for a tenure track position supported by the Schilling endowment in Church and Economic Life. Its incumbent must be able to teach courses in: leadership and administration of religious organizations (including, as a requirement of the Schilling endowment, budgeting, finance and stewardship); understanding the nature and dynamics of mission and life in a variety of congregations. Further information about the job position is available at: <http://www.unitedseminary.edu/aboutus/employment.asp>. Send letter of application and CV, official graduate transcripts and three letter of recommendation by December 15, 2009 to:

Richard D. Weis
Dean of the Seminary
United Theological Seminary
3000 5th St. NW
New Brighton, MN 55112

(10)

Mayflower Early Childhood Education Center in Minneapolis, MN seeks a full time Director to plan, organize, promote and lead high quality early childhood program, expanding existing program to all day with structured curriculum. Program will serve diverse families of all incomes. Responsible for programming, fiscal & staff management, recruiting, and coordination of fundraising. Minimum five years work experience in day care administration/supervision care/development of children. For further information:

www.mayflowermpls.org

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The Pension Boards and United Church Foundation seek a research analyst with 3-5 years of relevant investment experience and strong analytical skills to work closely with the CIO in broad based analytical functions including economic analysis, external manager due diligence, asset valuations/asset allocation, alternative asset strategies, community development investments and microfinance. Candidates must have a solid knowledge of economic, financial and market related developments and be able to manage large amounts of information while maintaining focus on a variety of disparate objectives. Strong oral and written communication skills are required to assist in presentations to various constituents including Trustees and Board Members. CFA and/or MBA preferred. Deadline for application is November 30. Send resume and salary requirements to:

E-Mail: employment@pbucc.org

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There are 81 UCC related corporations that operate more than 360 ministries and programs that are members of the UCC Council for Health and Human Service Ministries. For those interested in a position in health and human service ministry – chaplains, social workers, counselors, administrators – please visit: <http://www.chhsm.org/members/opportunities.html>. A complete listing of CHHSM member ministries can be found at that website.

"For those interested in Military, Department of Veterans Affairs, or Federal Bureau of Prisons chaplaincy positions, contact Rev. John Gundlach, Minister for Government Chaplaincies, Parish Life and Leadership at (828) 478-5551 or gundlacj@ucc.org."

For those interested in Campus Ministry or Chaplaincy position announcements, check out the Higher Education Ministries Arena Personnel Service at: www.higheredmin.org/positions.html

GLOBAL MINISTRIES

A common witness of the Division of Overseas Ministries, Christian Church (Disciples of Christ) and Wider Church Ministries, United Church of Christ.

The Common Global Ministries Board of the Christian Church (Disciples of Christ) and the United Church of Christ seek qualified professionals to serve many of our overseas partners in a variety of capacities. All placements are at the request of our overseas partner church or church related institutions.

The most sought after professionals include: Seminarian and College Professors, Development Workers, K-12 Teachers, Pastors, Chaplains, Physicians, Nurses, Public Health Specialists, Agronomists, and Financial and Management Professionals. Volunteer opportunities provide flexible options for retirees, young adults, and anyone who can lend a helping hand.

Categories of Service:

- Regular Missionary** Four-year appointments for a variety of professionals. Modest salary, medical insurance, and other benefits included.
- Global Mission Intern** One to three year appointments for recent college graduates interested in development, and peace and justice related ministries. Stipend, medical insurance, housing and travel included.
- Overseas Associate** One to four year appointments for Disciple and UCC pastors in other church or ecumenical institutions in accordance with Global Ministries mission principles. This also includes International Congregations/Christians Abroad.
- Volunteer** Three weeks to three-year appointments for individuals. In some cases, Global Ministries may provide limited financial assistance and some partners may provide subsistence support. Also, a special one-year opportunity is available for young adults age 18-25 with Time For God in the United Kingdom.

For more information about:

Regular Missionary and Global Mission Intern positions, contact the Mission Personnel Executive at (317) 713-2567
Overseas Associate and Volunteer positions, contact the Mission Personnel Associate at (317) 713-2565

Mission Personnel
PO Box 1986
Indianapolis, IN 46206-1986

dom@globalministries.org